

## Country Patient Safety Head

Job ID  
REQ-10086045

8月 27, 2026

Czech Republic

### 摘要

At Novartis, patient safety leadership sets the standard for care, compliance, and integrity. As Country Patient Safety Head - Czechia you will be the patient safety leader for the country, shaping strategy, influencing leadership decisions, and ensuring regulatory excellence across all Novartis products.

You will lead the country patient safety team, strengthening engagement, accountability, and a resilient pharmacovigilance culture. As a trusted partner to health authorities and a key member of the local leadership team, you will play a critical role in maintaining momentum and reinforcing trust in everything we do for patients.

Location: Prague, Czechia

Relocation Support: Novartis is unable to offer relocation support: please only apply if this location is accessible to you.

## About the Role

### Key Responsibilities:

- Lead country patient safety strategy, ensuring compliance with local regulations and Novartis global pharmacovigilance standards.
- Serve as the primary pharmacovigilance contact for health authorities, ensuring timely, accurate, and transparent safety communications.
- Provide senior leadership and direction to the country patient safety team, fostering engagement, accountability, and capability growth.
- Ensure effective oversight of local pharmacovigilance systems, including case processing, reporting quality, and regulatory timelines.
- Drive continuous improvement of local patient safety processes, procedures, and training programs.
- Oversee implementation and monitoring of local risk management plans and pharmacovigilance commitments.
- Lead responses to safety - related health authority requests in close collaboration with Regulatory Affairs and global stakeholders.
- Manage readiness for pharmacovigilance audits and inspections, ensuring timely corrective and preventive actions.
- Monitor performance of pharmacovigilance vendors and partners, ensuring contractual and regulatory compliance.
- Proactively assess regulatory changes and emerging safety issues, translating them into effective local actions.

### Essential Requirements:

- Bachelor ' s degree in Health Sciences (minimum), with a professional qualification as a Medical Doctor or Pharmacist.
  - Minimum of eight years of pharmacovigilance experience in the pharmaceutical industry, including at least two to three years within a large pharmaceutical organisation.
  - Strong knowledge of local and international pharmacovigilance regulations and reporting obligations.
  - Demonstrated leadership experience with the ability to coach, motivate, and guide teams through change.
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- Proven experience acting as a senior pharmacovigilance contact with health authorities.
- Solid understanding of pharmacovigilance quality management systems, case management, and compliance oversight.
- Strong strategic thinking with the ability to manage complex priorities and make sound, risk - based decisions.
- Excellent communication skills in written and spoken English; good working knowledge of the local language is required.

#### Desirable Skills:

- Proven experience leading teams through transformation initiatives and delivering large, strategically significant projects.
- Formal project management experience is considered an advantage.

#### Benefits & Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: CZK 1,354,220 to 2,514,980

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to

sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee Share

Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

## Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
K č 1,354,220.00 - K č 2,514,980.00

部门  
Development

Business Unit

Development

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a91baa9082e2016535725", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{} , startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
```

```
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturaDataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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