NOVARTIS

HSE Lead, Commercial Operations. Malaysia, Indonesia, Singapore & Thailand

Job ID
REQ-10086037

十一月 22, 2026

Malaysia

摘要

As a HSE Lead, Commercial Operations Malaysia, Indonesia, Singapore & Thailand (MY/ID/SG/TH) you will establish and maintain robust Health, Safety, Environment & Environmental Sustainability management governance that enables and support in country Business managers in complying with local health, safety and environmental legislation, as well as Novartis HSE policies and standards.
- Act as the primary HSE focal point for Malaysia by building open, collaborative and committed partnerships with Site Leadership and associates to drive a strong HSE culture.
- Fostering HSE governance and HSE & ES compliance across Singapore, Thailand and Indonesia through remote-enabled cross-functional collaboration.
- Develop and sustain transparent and trusted relationships with regulatory authorities, external stakeholders and the public, representing the organization on all HSE-related matters at the local level and virtually.
- Provide technical leadership and subject matter expertise in Environmental Sustainability, ensuring effective coordination across business units and driving the implementation of Scope 3 environmental strategies in alignment with Novartis Operations targets and performance standards.
- Lead the end-to-end implementation of Commercial Operations

Malaysia/Indonesia/Singapore/Thailand HSE strategy, plans and programs, ensuring alignment with regulatory expectations, Novartis HSE framework requirements and evolving business needs.

About the Role

#LI-Hybrid
Location: Selangor, Malaysia

Key Responsibilities

- Lead Health, Safety and Environment strategy across Malaysia, Indonesia, Singapore and Thailand operations.
- Ensure compliance with Novartis standards and all applicable health, safety and environmental regulations.
- Partner with business leaders to embed Health, Safety and Environment priorities into strategic decisions.
- Establish governance frameworks that strengthen collaboration, operational excellence and service delivery.
- Drive a culture of safety, compliance and continuous improvement across commercial operations.
- Oversee Health, Safety and Environment risk identification, assessment, mitigation and monitoring activities.
- Lead incident reporting, investigations, root cause analysis and corrective action implementation.
- Develop organizational capabilities through coaching, mentoring and Health, Safety and Environment training initiatives.
- Provide leadership and subject matter expertise across critical Health, Safety and Environment disciplines and programs.
- Support emergency preparedness, occupational health programs and regional Health, Safety and Environment objectives.

Essential Requirements

- Minimum 7 years of Health, Safety and Environment leadership experience within a multinational organization.
- Proven success leading Health, Safety and Environment programs within complex, self-operated facilities or large sites.
- Strong technical foundation in Health, Safety and Environment, engineering or related disciplines with leadership experience.
- Demonstrated expertise in identifying, managing and mitigating critical operational and safety risks.
- Experience influencing stakeholders and driving outcomes within complex matrix organizations.
- Strong planning, prioritization and continuous improvement mindset with a proactive, hands-

on approach.
- Bachelor's degree in Occupational Safety and Health, Industrial Hygiene, Environmental Engineering, Pharmacy, Biological Science or a related field.

Desirable Requirements
Fluent in English (oral and written), Fluent in any local language

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门
Operations

Business Unit
HSE & BCM

地点
Malaysia

站点
Selangor

Company / Legal Entity
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (197101000541)

Functional Area
Facilities & Administration

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId: "kalturaplayer6b03e57f4d985237631575", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

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2. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
3. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Selangor/HSE-Head--Commercial-Operations-Malaysia--Indonesia--Singapore---ThailandREQ-10086037
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