

## **HSE Head, Commercial Operations. Malaysia, Indonesia, Singapore & Thailand**

Job ID  
REQ-10086037

8月 30, 2026

Malaysia

### **摘要**

As a HSE Head, Commercial Operations Malaysia, Indonesia, Singapore & Thailand (MY/ID/SG/TH) you will establish and maintain robust Health, Safety, Environment & Environmental Sustainability management governance that enables and support in country Business managers in complying with local health, safety and environmental legislation, as well as Novartis HSE policies and standards.

- Act as the primary HSE focal point for Malaysia by building open, collaborative and committed partnerships with Site Leadership and associates to drive a strong HSE culture.
- Fostering HSE governance and HSE & ES compliance across Singapore, Thailand and Indonesia through remote-enabled cross-functional collaboration.
- Develop and sustain transparent and trusted relationships with regulatory authorities, external stakeholders and the public, representing the organization on all HSE-related matters at the local level and virtually.
- Provide technical leadership and subject matter expertise in Environmental Sustainability, ensuring effective coordination across business units and driving the implementation of Scope 3 environmental strategies in alignment with Novartis Operations targets and performance standards.
- Lead the end-to-end implementation of Commercial Operations

Malaysia/Indonesia/Singapore/Thailand HSE strategy, plans and programs, ensuring alignment with regulatory expectations, Novartis HSE framework requirements and evolving business needs.

## About the Role

#LI-Hybrid

Location: Selangor, Malaysia

## Key Responsibilities

- Lead Health, Safety and Environment strategy across Malaysia, Indonesia, Singapore and Thailand operations.
- Ensure compliance with Novartis standards and all applicable health, safety and environmental regulations.
- Partner with business leaders to embed Health, Safety and Environment priorities into strategic decisions.
- Establish governance frameworks that strengthen collaboration, operational excellence and service delivery.
- Drive a culture of safety, compliance and continuous improvement across commercial operations.
- Oversee Health, Safety and Environment risk identification, assessment, mitigation and monitoring activities.
- Lead incident reporting, investigations, root cause analysis and corrective action implementation.
- Develop organizational capabilities through coaching, mentoring and Health, Safety and Environment training initiatives.
- Provide leadership and subject matter expertise across critical Health, Safety and Environment disciplines and programs.
- Support emergency preparedness, occupational health programs and regional Health, Safety and Environment objectives.

## Essential Requirements

- Minimum 7 years of Health, Safety and Environment leadership experience within a multinational organization.
- Registered Safety and Health Officer with the Department of Occupational Safety and Health, Malaysia.
- Proven success leading Health, Safety and Environment programs within complex, self-operated facilities or large sites.
- Strong technical foundation in Health, Safety and Environment, engineering or related disciplines with leadership experience.
- Demonstrated expertise in identifying, managing and mitigating critical operational and safety risks.
- Experience influencing stakeholders and driving outcomes within complex matrix

organizations.

- Strong planning, prioritization and continuous improvement mindset with a proactive, hands-on approach.
- Bachelor's degree in safety management, Industrial Hygiene, Environmental Engineering, Occupational Health, Radiation Protection, Biological Safety, or a related field.

### **Desirable Requirements**

Fluent in English (oral and written), Fluent in any local language

### **Commitment to Diversity and Inclusion**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

HSE & BCM

地点

Malaysia

站点  
Selangor

Company / Legal Entity  
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area  
Facilities & Administration

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a9533e0bcd46583626422", provider: { widgetId: "1Qm7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
```

```
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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