

Senior Accounting Analyst / Analyste senior en comptabilité

Job ID
REQ-10086023

8月 26, 2026

Canada

摘要

#LI-Hybrid

Location: Montreal, Canada

This role is based in Montreal, Canada. Novartis is unable to offer relocation support

Senior Accounting Analyst

Looking to grow your accounting career while making a meaningful impact in healthcare? As a Senior Accounting Analyst, you will play a critical role in delivering accurate financial reporting, ensuring strong compliance, and supporting key business decisions across the Canadian organization. In this highly collaborative role, you will work at the center of financial close, revenue accounting, internal controls, and process improvement initiatives, helping drive operational excellence while supporting Novartis' mission to improve and extend people's lives.

#LI-Hybrid

Lieu : Montréal, Québec

Analyste senior en comptabilité

Au sein de l'organisation Finance, vous soutiendrez les activités financières de la filiale canadienne en prenant part aux clôtures financières, à la comptabilisation des revenus, aux rapprochements de bilan et aux contrôles internes. Votre expertise contribuera à assurer la conformité aux Normes internationales d'information financière (IFRS), à renforcer les processus financiers et à maintenir un environnement d'audit robuste. L'impact de ce rôle se reflète directement dans la qualité de l'information financière utilisée pour soutenir les décisions d'affaires et l'accès des patients aux médicaments innovants.

About the Role

- Execute month-end, quarter-end, and year-end close activities ensuring accurate and timely financial reporting.
- Prepare and review journal entries, accruals, provisions, and balance sheet reconciliations.
- Analyze revenue deductions, rebates, chargebacks, and patient support program accruals and reserves.
- Support compliance with International Financial Reporting Standards (IFRS), internal controls, and audit requirements.
- Drive process improvements, automation opportunities, and system enhancements within financial operations.
- Partner with Finance, Commercial, Pricing, and Operations teams to provide financial insights and guidance.

Essential Requirements

- Bachelor's degree in Accounting, Finance, or a related field; Certified Professional Accountant designation preferred.
- Experience supporting financial reporting, month-end close activities, and accrual accounting processes.
- Strong knowledge of International Financial Reporting Standards (IFRS) and accounting principles.
- Experience with SAP S/4HANA or enterprise resource planning systems and financial reporting tools.
- Advanced analytical skills with experience performing reconciliations, variance analysis, and

financial data reviews.

- Strong communication, stakeholder management, and problem-solving skills in a fast-paced environment.
- Language: French speaking and writing: advance English speaking and writing: advance

English language proficiency is required for this position due to the need to interact and participate in national and international meetings conducted in English and review scientific and strategic materials that are primarily available in English. These responsibilities are an essential part of the role and cannot be effectively performed solely in French

Desirable Requirements

- Experience with BlackLine or similar account reconciliation and close management platforms.
- Pharmaceutical, healthcare, or multinational company experience supporting complex financial operations.

At Novartis Canada, we are determined to be a valued partner and advocate, with a deep understanding of patient needs along the entire care journey - from drug development, to diagnosis, to access and beyond. Part of the way we are doing this is by leveraging data, technology, and partnerships.

Research & Development: we focus on four core therapeutic areas: Cardiovascular, Renal & Metabolic, Immunology, Neuroscience and Oncology. We also develop and deliver treatments through other promoted and established brands, which today are helping millions of patients. Over the last three years, our average annual research and development investment in Canada was over \$30 million, and we conduct clinical trial research in every region throughout Canada.

Commitment to Diversity and Inclusion: Novartis is committed to building outstanding, inclusive work environment and diverse team ' s representatives of the patients and communities we serve.

Description du poste

Principales responsabilit é s :

- Ex é cuter les activit é s de cl ô ture mensuelle, trimestrielle et annuelle tout en assurant l ' exactitude des r é sultats financiers.
- Pr é parer et r é viser les é critures comptables, provisions, r é gularisations et rapprochements de bilan.
- Analyser les d é ductions de revenus, remises, rabais et programmes de soutien aux patients.

- Assurer la conformité aux Normes internationales d'information financière (IFRS), aux contrôles internes et aux exigences d'audit.
- Contribuer aux initiatives d'amélioration continue, d'automatisation et d'optimisation des processus financiers.
- Collaborer avec les équipes Finance, Commerciale, Prix et Accès ainsi qu'Opérations afin de fournir des analyses et recommandations financières.

Ce que vous contribuerez au poste

Essentiel:

- Baccalauréat en comptabilité, finance ou dans un domaine connexe; titre de CPA complété ou en voie d'obtention constitue un atout.
- Expérience en production de rapports financiers, activités de clôture financière et comptabilité d'exercice.
- Solide connaissance des Normes internationales d'information financière (IFRS) et des principes comptables.
- Expérience avec SAP S/4HANA ou d'autres systèmes de planification des ressources de l'entreprise et outils de reporting financier.
- Excellentes compétences analytiques, incluant les rapprochements comptables, l'analyse des écarts et l'interprétation de données financières.
- Excellentes aptitudes en communication, gestion des parties prenantes et résolution de problèmes dans un environnement dynamique.
- Langues : français parlé et écrit : avancé ; anglais parlé et écrit : avancé.

Souhaitable:

- Expérience avec BlackLine ou un outil similaire de rapprochement et de gestion de la clôture financière.
- Expérience dans l'industrie pharmaceutique, des soins de santé ou dans une organisation multinationale.

Bilinguisme (français et anglais, autant à l'oral qu'à l'écrit) requis pour assurer la collaboration avec différents intervenants à l'extérieur du Québec sur une base récurrente. La maîtrise de l'espagnol serait un atout.

Chez Novartis Canada, nous sommes déterminés à être un partenaire de valeur et à défendre les intérêts des patients, en comprenant bien leurs besoins tout au long de leur parcours de soins, de la mise au point d'un médicament au diagnostic, en passant par l'accès aux soins et au-delà. Nous y parvenons notamment en tirant parti des données, de la technologie et des partenariats.

Recherche et développement : nous nous concentrons sur cinq domaines thérapeutiques : l'hématologie, les tumeurs solides, les maladies cardiovasculaires, la neuroscience et l'immunologie. Nous développons et fournissons aussi des traitements par l'entremise d'autres marques commercialisées et reconnues qui aident aujourd'hui des millions de patientes et patients. Au cours

des cinq dernières années, nous avons investi en moyenne plus de 30 millions de dollars en recherche et développement au Canada. Nous menons également des essais cliniques dans toutes les régions du pays.

Engagement en faveur de la diversité et de l'intégration : Novartis s'engage à créer un environnement de travail exceptionnel et inclusif ainsi qu'une équipe diversifiée représentant les patients et les communautés que nous servons.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部門
Finance

Business Unit
Finance

地点
Canada

站点
Montreal

Company / Legal Entity
CA04 (FCRS = CA004) NOVARTIS PHARMA CANADA INC.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
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"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
```

```
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Montreal/Senior-Accounting-AnalystREQ-10086023-1>