

## Global Medical Affairs Director, Immunology

Job ID  
REQ-10085909

8月 17, 2026

Spain

Available in: English

### 摘要

Step into a pivotal leadership role at the forefront of innovation in immunology, where you will shape the global medical strategy around products which span the whole life cycle (development stage to in market state). As a trusted scientific leader, you will drive high-impact evidence generation, influence treatment paradigms, and engage with leading experts worldwide to bring transformational therapies to patients with significant unmet need. Working at the intersection of science, strategy, and collaboration, this is a unique opportunity to play a critical role in advancing cutting-edge therapies and redefining the future of immune-mediated disease treatment.

Location: Barcelona, Spain #LI-Hybrid

This role is based in Barcelona, Spain. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

## About the Role

### Responsibilities:

- Lead and execute the global medical strategy.
- Design and oversee evidence generation plans, including real-world evidence, registries, IITs, and post-marketing studies.
- Drive scientific engagement with external experts, investigators, patient advocacy groups, and scientific societies.
- Provide medical leadership for major congresses, advisory boards, and scientific publication activities.
- Collaborate cross-functionally to inform clinical development, regulatory, access and launch strategies.
- Monitor emerging scientific data and competitive intelligence to identify opportunities and risks.
- Represent Global Medical Affairs in governance forums and contribute to strategic decision-making.
- Ensure compliant communication of scientific evidence and maintain the highest standards of medical governance.
- Act as a subject matter expert in cell and gene therapies and evolving autoimmune disease treatment approaches.

### Essential for the role:

- Advanced scientific or clinical degree such as Doctor of Medicine, Doctor of Pharmacy or equivalent; medical degree preferred.
- Significant experience within pharmaceutical, biotechnology or healthcare industries with increasing scientific or medical responsibility.
- Proven expertise in immunology, autoimmune diseases or related therapeutic areas.
- Demonstrated ability to lead cross-functional collaboration in a global matrix environment.
- Experience in scientific engagement, evidence generation and strategic medical planning.
- Strong knowledge of regulatory, ethical and compliance requirements within medical affairs.

### Desirable for the role:

- Experience supporting development, launch or lifecycle management of advanced therapies in the immunology field.

### Benefits & Rewards:

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 93,800.00 to 174,200.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 93,800.00 - € 174,200.00

部门  
Development

Business Unit  
Development

地点  
Spain

站点  
Barcelona Gran V í a

Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work

No

```
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{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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false, playlistEvents: false, castEvents: false } }; }
```

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window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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