

## Lead Digital Core Source to Pay Business Partner US - Temporary position

Job ID  
REQ-10085908

8月 24, 2026

Mexico

### 摘要

#LI-Hybrid

Location: Mexico City, Mexico (Insurgentes)

Relocation Support: This role is based in Mexico City, Mexico (Insurgentes). Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about transforming finance operations through innovation, digital solutions, and collaboration? As the Lean Digital Core Source to Pay Business Partner US, you will join Novartis in a high-impact temporary position supporting the U.S. organization from Mexico City. Acting as a trusted Procure-to-Pay expert and strategic business partner, you will collaborate with teams across Finance, Procurement, Digital, and external suppliers to enhance operational

excellence, strengthen compliance, and improve the end-to-end Source-to-Pay experience.

This is an exciting temporary opportunity to contribute to key transformation initiatives, work in a highly international environment, and make a meaningful impact in one of the world ' s leading pharmaceutical companies.

## About the Role

- Serve as the primary Source-to-Pay business partner, providing expert guidance on compliant and efficient business processes.
- Drive process optimization and system enhancement initiatives that improve user experience and operational performance.
- Partner with internal stakeholders, service providers, and suppliers to ensure high-quality service delivery and issue resolution.
- Ensure adherence to financial controls, segregation of duties requirements, and Sarbanes-Oxley (SOX) compliance standards.
- Lead and support cross-functional projects that advance the end-to-end Source-to-Pay strategy and digital transformation roadmap.
- Analyze operational performance, identify improvement opportunities, and deliver recommendations that drive business value.

## Essential Requirements

- Bachelor's degree and 8+ years of experience in Finance, Accounts Payable, Procurement, Shared Services, or related fields.
- Strong experience with SAP, SAP S/4HANA, Ariba, Business Intelligence tools, or similar enterprise platforms.
- Deep understanding of Source-to-Pay or Procure-to-Pay processes, compliance requirements, and control frameworks.
- Proven experience leading projects, driving process improvements, and supporting organizational change initiatives.
- Strong stakeholder management, communication, facilitation, and problem-solving skills.
- Demonstrated ability to work effectively within global matrix organizations and manage third-party supplier relationships.

## Desirable Requirements

- Certified Public Accountant (CPA) designation or equivalent professional certification.
- Master of Business Administration (MBA) or other advanced business degree.

Why Novartis?

At Novartis, our purpose is to reimagine medicine to improve and extend people's lives. Joining our Mexico team means becoming part of a global organization that values innovation, collaboration, and continuous learning. You will work alongside talented colleagues from around the world, contribute to meaningful transformation initiatives, and help shape the future of finance operations while supporting better outcomes for patients worldwide.

This is a temporary position with the opportunity to make an immediate impact by supporting critical business and transformation initiatives within the U.S. Source-to-Pay organization.

### Accessibility and Accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad.

Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a [tas.mexico@novartis.com](mailto:tas.mexico@novartis.com) y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Finance

Business Unit  
Finance

地点  
Mexico

站点  
INSURGENTES

Company / Legal Entity  
MX06 (FCRS = MX006) Novartis Farmac é utica S.A. de C.V.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a8f2f292b657968875811", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
```

```

alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
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4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/INSURGENTES/Lead-Digital-Core-Source-to-Pay-Business-Partner-US---Temporary-positionREQ-10085908-1>
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