

Senior Commercial Business Planning & Analysis Manager, Finance

Job ID
REQ-10085646

8月 18, 2026

United Kingdom

摘要

#LI-Hybrid

Location: London, UK

Relocation Support: Yes

Are you ready to build your Finance career in a role that gives you real exposure, influence, and room to grow? As Senior Business Planning & Analysis Manager, Finance, you will act as a trusted finance partner to a Therapeutic Area Team, helping them, through your insights and analytics, to make better decisions. This is a strong opportunity for a high-potential finance professional who enjoys solving complex problems with a bold vision, building trusted relationships, and translating financial analysis into impactful business decisions. You will join a supportive team where you can learn the Novartis business, grow your impact, and contribute to decisions that help shape performance across a key part of our organization.

About the Role

Key Responsibilities:

- Partner with Therapeutic Area leaders to support strategic planning, investment decisions, and portfolio performance.
- Deliver clear financial analysis, forecasting, and reporting to support timely business decision-making.
- Translate complex financial data into practical insights, recommendations, and business storytelling.
- Support budgeting, forecasting, and planning processes with accuracy, structure, and commercial understanding.
- Identify risks, opportunities, and performance trends, recommending actions to improve business outcomes.
- Build trusted relationships across Finance, Marketing, Brand, Market Access, and cross-functional teams.
- Contribute to process improvements, financial tracking, and proactive performance management across the business.
- Champion digital innovation within the Finance function, including the effective use of AI-enabled tools.

Essential Requirements

- Degree in Finance, Economics, Accounting, Business Administration, or a related discipline.
- Strong financial planning, forecasting, reporting, and analytical capability.
- Ability to interpret financial data and convert it into clear, actionable business recommendations.
- Strong learning agility, curiosity, and ability to quickly understand new business environments.
- Excellent stakeholder management skills, with the ability to build rapport beyond the immediate function.
- Strong communication skills, including the ability to tell a clear story through financial insights.
- Confidence working with data, financial models, presentations, and performance analysis.
- Ability to work independently, take ownership, and operate effectively in a cross-functional environment.

Desirable Requirements

- Experience in healthcare, pharmaceuticals, consumer goods, or another complex commercial environment.
- Professional finance qualification or postgraduate degree in Finance, Economics, or a related field.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen. Expected Annual Base Salary Range for role: £66,010 - £122,590

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You may be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
£ 66,010.00 - £ 122,590.00

部门
Finance

Business Unit
General Management

地点
United Kingdom

站点
London (The Westworks)

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work

No

```
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{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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