

Intelligence Analyst

Job ID
REQ-10085285

8月 19, 2026

United Kingdom

摘要

Location: London

Relocation Support: This role is based in London, United Kingdom. Novartis is unable to offer relocation support: please only apply if accessible.

#hybrid

What if your analysis could help protect the future of healthcare? As an Intelligence Analyst at Novartis, you will play a critical role in identifying, assessing, and communicating security threats that could impact our people, operations, and ability to deliver life-changing medicines to patients worldwide. Working at the intersection of intelligence, technology, and global security, you'll leverage advanced analytical techniques, artificial intelligence, and data-driven insights to support strategic decision-making in a complex and rapidly evolving global environment. This is an opportunity to join a world-class intelligence function where your expertise will directly contribute to safeguarding an organization dedicated to reimagining medicine.

About the Role

Key Responsibilities

- Operate within the intelligence cycle to identify, assess and communicate emerging security risks, geopolitical developments, crime trends, reputational risk patterns and disruptive events which may impact business operations.
- Produce high-quality threat assessments, executive briefings, presentations, and intelligence reports aligned to Global Security strategy, while ensuring accuracy, appropriate sourcing, and confidentiality.
- Translate complex intelligence findings into clear, actionable insights that support strategic decision-making, executive protection, business continuity, and enterprise risk management.
- Strengthen the threat intelligence operating rhythm with AI-enabled capabilities under established frameworks, to enhance strategic decision-making, risk-anticipation, executive protection, business continuity, and enterprise risk management, while retaining accountability for accuracy, interpretation, judgment and ethical use
- Conduct all-source intelligence collection and analysis to generate timely insights and deliver root-cause investigations, predictive analysis, horizon scanning output and maintain a high-quality, searchable corporate memory of intelligence activity.
- Support continuous learning and improvement of AI governance, prompt discipline, validation standards, source evaluation, and analytical tradecraft within the Intelligence COE
- Build strong partnerships with internal stakeholders and external intelligence and security networks.

Essential Requirements

- Proven extensive experience using artificial intelligence and augmented reasoning tools within intelligence or analytical environments.
- Bachelor's or Master's degree in a relevant discipline.
- Extensive professional experience in Intelligence and Security (both required) - combined settings include global security, counter-terrorism, law enforcement, military, commercial intelligence or related fields
- Experience of structured analytical techniques and intelligence analysis tools such as i2 Analyst's Notebook or equivalent platforms.
- Full proficiency in English, is essential with a high standard of writing competence required, other region-specific languages, in particular German, Russian and Arabic are desirable.
- Exceptional written, verbal, stakeholder engagement, and executive influencing skills.
- Advanced analytical and investigative skills, including open-source intelligence and social media intelligence research, with demonstrated ability to assess complex threats and translate findings into actionable recommendations.

Desirable Requirements

- Experience in an international / global environment and previous experience of the EMEA region is desirable.
- Additional language capabilities from the region

Benefits & Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: £ 63,040- £ 94,560

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
\$0.00 - \$0.00

部门
Legal

Business Unit
Corporate & Division Services

地点
United Kingdom

站点
London (The Westworks)

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work

No

```
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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config.plugins.googleTagManager.customEventsTracking.custom = [];
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false, playlistEvents: false, castEvents: false } }; }
```

```
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window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_adatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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