

Business Planning Manager - Commercial

Job ID
REQ-10085181

8月 14, 2026

Argentina

摘要

#LI-Hybrid

Location: Argentina, Buenos Aires

About the Role

At Novartis, we are reimagining medicine to improve and extend people's lives, and data-driven decision-making is essential to achieving that purpose. As a Business Planning Manager, you will act as a strategic finance business partner, providing insightful analysis, forecasting expertise, and performance management support that enable leadership teams to make informed decisions. You will leverage financial and operational data, challenge business assumptions, identify risks and opportunities, and promote automation and AI-enabled solutions that

improve efficiency, forecasting accuracy, and business outcomes. This is an exciting opportunity to influence strategic priorities and help shape the future of planning and performance management within Novartis.

About the Role

- Maintain, monitor, and challenge key performance indicators to ensure alignment with strategic and operational objectives
- Monitor business performance and proactively identify risks, opportunities, and early warning signals that support informed decision-making and resource allocation
- Deliver timely, accurate, and actionable analysis to support monthly business reviews, forecasting activities, and strategic planning discussions
- Ensure the integrity, completeness, and quality of financial and operational data used throughout budgeting, forecasting, and planning cycles
- Develop executive presentations, performance reports, and financial summaries that combine quantitative analysis with compelling business storytelling
- Promote automation, standardization, and AI-enabled ways of working to improve efficiency, forecasting accuracy, and reporting quality
- Partner with business leaders to support performance management, financial planning activities, and continuous improvement initiatives

Essential Requirements

- University degree in Finance, Accounting, Economics, Industrial Engineering, or a related field.
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- Minimum 8+ years of experience in business planning, finance business partnering, auditing with strong business exposure, or related finance functions.
- Strong understanding of local macroeconomic dynamics and their impact on business performance and operational finance.
- Proven experience managing P&L performance, resource allocation decisions, and delivering reliable, accurate forecasts and financial insights.
- Fluency in both English and Spanish with strong communication, stakeholder management, and presentation skills.
- Demonstrated ability to develop executive-level presentations with compelling storytelling, transforming complex financial and operational information into clear, concise, and actionable insights tailored to diverse audiences.
- Strong business acumen and numerical aptitude, with the ability to anticipate risks, evaluate opportunities, develop scenario-based analyses, and support strategic decision-making through effective resource allocation recommendations.
- Advanced analytical skills with experience transforming complex data into actionable business recommendations.
- Comfortable working in agile, digital environments with a strong focus on automation, standardization, continuous improvement, and AI-enabled ways of working.

Desirable Requirements

- Experience implementing AI-enabled solutions, automation initiatives, or advanced analytics projects within finance or business planning functions
- Knowledge of modern planning, reporting, and visualization tools such as Power BI, SAP Analytics Cloud, Qlik, or similar platforms

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Finance

地点
Argentina

站点
Ramallo (Argentina)

Company / Legal Entity
AR01 (FCRS = AR001) Novartis Argentina S.A.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
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"kalturaplayer6a854f1d65667061032355", provider: { widgetId: "10m7rm1pm", partnerId:
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{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
```

```
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/es/NovartisCareers/job/Ramallo-Argentina/Business-Planning-Manager---CommercialREQ-10085181>
4. <https://novartis.wd3.myworkdayjobs.com/es/NovartisCareers/job/Ramallo-Argentina/Business-Planning-Manager---CommercialREQ-10085181>