

Financial Controls and Compliance Regional Assurance Manager

Job ID
REQ-10085070

8月 19, 2026

Mexico

摘要

#LI-Hybrid

Location: Mexico City, Insurgentes

About the Role

At Novartis, we are reimagining medicine through innovation, data, and trust. As the Financial Controls and Compliance (FC&C) Regional Assurance Manager, you will play a critical role in strengthening the financial controls environment and enhancing management confidence through risk-based assurance, advanced analytics, and AI-enabled monitoring. Acting as a trusted advisor to Finance, Compliance, and Global Assurance leaders, you will help identify emerging risks, improve control effectiveness, and drive remediation activities across regional operations. This is an exciting opportunity to influence strategic decision-making, promote a culture of compliance and accountability, and shape the future of digitally enabled assurance within a global organization.

About the Role

- Lead risk-based assurance reviews across regional operations, focusing on priority risks and key controls beyond standard SOX testing
- Support NFCM, SOX404, ITAC, and statutory compliance activities through targeted reviews, risk assessments, and control evaluations
- Execute quality reviews and deep-dive assessments across higher-risk processes, local controls, and complex operational areas
- Leverage AI, analytics, continuous monitoring, and digital tools to identify emerging risks, trends, anomalies, and control deficiencies
- Monitor remediation activities, control execution, and governance actions through NFCM Runbook, GRC platforms, and related tools
- Partner with CFOs, FRA, FC&C, Internal Audit, control owners, and Global Assurance stakeholders to strengthen the financial controls environment
- Translate complex risk findings into practical business recommendations and drive continuous improvement through agile assurance methodologies

Essential Requirements

- Bachelor's degree in Finance, Accounting, Business Administration, Economics, Audit, Risk Management, or a related field
- Strong experience in Financial Controls, Compliance, Internal Audit, Risk Management, Financial Reporting, or Assurance functions within a multinational environment
- Advanced understanding of SOX compliance, Internal Controls over Financial Reporting (ICFR), NFCM methodologies, governance frameworks, and audit processes
- Experience leveraging data analytics, digital tools, AI-enabled solutions, or continuous monitoring methodologies to enhance risk identification and control effectiveness
- Fluent English communication skills with strong stakeholder management, influencing, presentation, and problem-solving capabilities

Desirable Requirements

- Experience supporting global or regional assurance programs, SOX404 activities, external audits, and remediation initiatives
- Knowledge of SAP, Governance Risk and Compliance (GRC) platforms, FAN analytics, continuous controls monitoring, and advanced data analytics solutions

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities.

If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to **tas.mexico@novartis.com** and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部門
Finance

Business Unit
Other

地点
Mexico

站点

INSURGENTES

Company / Legal Entity

MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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"kalturaplayer6a870a438cd53257971413", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
```

```
false, playlistEvents: false, castEvents: false } };
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || [];  
try {  
  var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}});  
  // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly.  
  thumbEmbedPromise.then(function(player) {  
    window.kalturaPlayerVideos.push(player);  
    // Notify kalturaPlayerReady.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load.  
    document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {detail: { player: player } }));  
  })  
  .catch(function(error) { console.error(error); })  
  .catch(e) { console.error(e.message) }  
}
```

Ajustes de accesibilidad

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4. <https://novartis.wd3.myworkdayjobs.com/es/NovartisCareers/job/INSURGENTES/Financial-Controls-and-Compliance-Regional-Assurance-ManagerREQ-10085070-2>
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