Ekspert procesnih tehnologij za primarno ovojnino in medicinske pripomo č ke (m/ ž /d) / Technical Steward for Primary Packaging Material and Medical Devices (m/f/d)

Job ID
REQ-10085053

九月 28, 2026

Slovenia

摘要

#LI-Hybrid
Lokacija / Location: Ljubljana, Slovenija
Interni naziv pozicije / Internal job title: Ekspert procesnih tehnologij I / Technical Steward I
Relocation Support: This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

Ste pripravljeni prevzeti klju č no vlogo pri oblikovanju prihodnosti ene najpomembnej š ih Novartisovih proizvodnih lokacij?

Na lokaciji Aseptika Ljubljana ustvarjamo strate š ko sredi š č e za lansiranje in proizvodnjo inovativnih asepti č nih zdravil, saj bo to edinstvena lokacija v Novartisovi svetovni mre ž i, kjer bodo na voljo vse klju č ne tehnologije za proizvodnjo asepti č nih zdravil. Pri nas boste imeli prilo ž nost soustvarjati re š itve, ki bodo pacientom po vsem svetu prina š ale nove mo ž nosti zdravljenja.

Kot del na š e ekipe boste sodelovali z vrhunskimi strokovnjaki iz Slovenije in mednarodnega okolja ter prispevali k postavljanju novih standardov odli č nosti v farmacevtski industriji. Va š e delo bo imelo neposreden vpliv na razvoj in dostopnost inovativnih terapij za paciente po vsem svetu, hkrati pa boste imeli prilo ž nost za strokovno rast v enem najbolj naprednih proizvodnih okolij v Novartisu.

Ste pripravljeni postati klju č ni strokovnjak za primarno ovojnino in medicinske pripomo č ke, ki omogo č ajo varno in zanesljivo dostavo zdravil pacientom po vsem svetu? V tej vlogi boste prevzeli strokovno lastni š tvo nad komponentami, kot so viale, brizge, zama š ki in avtoinjektorji, ter sodelovali z lokalnimi in globalnimi ekipami pri uvajanju novih materialov, optimizaciji procesov in re š evanju tehni č nih izzivov. Č e vas navdu š ujejo farmacevtske tehnologije, sodelovanje v mednarodnem okolju in iskanje inovativnih re š itev za podporo proizvodnji, je to odli č na prilo ž nost, da pomembno prispevate k razvoju in kakovosti Novartisovih zdravil.

About the Role

Va š **e klju** č **ne odgovornosti:**

- Prevzemanje strokovnega lastni š tva nad primarno ovojnino in medicinskimi pripomo č ki za proizvodnjo zdravil.
- Vodenje uvajanja novih komponent ter tehni č nih sprememb na podro č ju vial, brizg in zama š kov.
- Delovanje kot osrednja kontaktna oseba za lokalne in globalne dele ž nike.
- Zagotavljanje tehni č ne ekspertize pri preiskavah odstopov, reklamacij in kompleksnih tehni č nih izzivov.
- Sodelovanje pri prenosih tehnologij, validacijah in aktivnostih tehni č nega razvoja.
- Optimizacija procesov ter uvajanje izbolj š av za ve č jo kakovost, robustnost in u č inkovitost.
- Prispevanje strokovnega znanja pri izbiri, kvalifikaciji in implementaciji novih tehnolo š kih re š itev.
- Povezovanje ekip ter prenos znanja med funkcijami, lokacijami in globalnimi strokovnimi mre ž ami.

Va š **doprinos k delovnem mestu:**

- Visoko š olska izobrazba naravoslovne smeri, za ž eleno s podro č ja farmacije, farmacevtske tehnologije ali kemije.
- Najmanj 5 let izku š enj na podro č ju proizvodnje, proizvodne znanosti in tehnologije, tehni č nega razvoja ali kakovosti.
- Tehni č na naravnanost ter sposobnost razumevanja in obvladovanja kompleksnih procesov.
- Proaktivnost, usmerjenost k rezultatom ter sposobnost samostojnega in timskega dela.
- Odli č ne komunikacijske sposobnosti ter podajanje konstruktivnih povratnih informacij.
- Aktivno znanje angle š kega jezika in u č inkovita uporaba programov Microsoft Office.

Za ž **elene izku** š **nje:**

- Poznavanje primarne ovojnine in medicinskih pripomo č kov, vklju č no z branjem tehni č ne dokumentacije in na č rtov.
- Izku š nje na podro č ju asepti č ne proizvodnje ali dela s kon č nimi asepti č nimi farmacevtskimi

izdelki.

Z izbranim kandidatom bomo sklenili delov
no razmerje za **nedolo** č **en** č **as** poskusno dobo **6 mesecev**
. Prijavo oddajte z ž ivljenjepisom v slovenskem in angle š kem jeziku.

Nagrajevanje:

V Novartisu smo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogo č ajo.

Pri č akovani letni osnovni razpon pla č e za delovno mesto:

32.060,00 - 59.540,00 EUR

Osnovna pla č a se dolo č a na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantn e ve š č ine, kompetence in izku š nje, ne glede na spol, ter
v skladu z Novartisovo politiko dolo č anja pla č .
Po zaposlitvi v Novartisu se pla č a periodi č no pregleda v skladu z internimi akti in postopki.

Pla č na enakost je temeljno na č elo na š e kadrovske politike in odra ž a na š o zavezo k ustvarjanju razno likega, pravi č nega in vklju č ujo č ega okolja,
ki vse zaposlene obravnava dostojanstveno in spo š tljivo, kot je opredeljeno v na š em Kodeksu etike.

Poleg osnovne letne bruto pla č e so zaposleni upravi č eni tudi do spodaj navedenih ugodnosti:

- **Letni bonus,** ki pripada vsakemu zaposlenemu: 12% letne pla č e.
- **Regres za dopust**: Leta 2025 je zna š al 2.496 € (neto). Za leto 2026 zna š a 2.678,28 € (neto).
- **Nagrada za poslovno uspe** š **nost** Leta 2025 je zna š ala 2.538,64 €
  (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis
  v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844
  % bruto izpla č ila, letno omejeno na 3.224,18 €).
- **Zavarovanje:**
  Dodatno nezgodno zavarovanje:
  V č asu zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za
  primer smrti ali invalidnosti, ki bi bila posledica nezgode.
  Zavarovanje - Specialisti: Kolektivno zdravstveno zavarovanje, ki omogo č a hitrej š i dostop do specialisti č nih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas
  in va š e dru ž inske č lane.
- **Care Connect:** Program, ki ponuja zaupno, osebno podporo za va š e du š evno zdravje in

dobro po č utje s pomo č jo terapij, svetovanj, orodij in š e mnogo ve č .

- Ostale ugodnosti v skladu z zak
  onom in kolektivno pogodbo: **Prevoz, prehrana ter ostali dodatki.**

Preberite bro š uro in izvedite ve č o n
a š em sistemu nagrajevanja:https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Opomba: Ugodnosti se lahko razlikujejo glede na dr ž avo ter so skladni z lokalno zakonodajo, vklju č n o z dolo č ili kolektivnih pogodb. Celovit pregled va š ega paketa prejemkov, vklju č no z morebitnimi rele vantnimi dolo č bami kolektivne pogodbe, ki veljajo za va š o delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno o kolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis:
Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnos t zavzetih ljudi, kot ste vi.
V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov.
Ste pripravljeni ustvariti svetlej š o prihodn
ost skupaj z nami? https://www.novartis.com/about/strategy/people-and-culture

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Are you ready to play a pivotal role in shaping the future of one of Novartis ' most strategic manufacturing sites?

At our Ljubljana Aseptic Manufacturing site, we are building a global center of excellence for the launch and production of innovative aseptic medicines. This unique site will be the only location within the Novartis network to bring together all core aseptic manufacturing technologies under one roof. Joining our team means helping to deliver breakthrough therapies that expand treatment possibilities for patients around the world.

As part of this exciting journey, you will collaborate with leading experts from Slovenia and across the global Novartis organization, driving innovation and setting new standards of excellence in pharmaceutical manufacturing. Your work will have a direct impact on the development, production, and accessibility of life-changing therapies, while providing exceptional opportunities for professional growth in one of the most advanced manufacturing environments at Novartis.

Are you ready to become the go-to expert for primary packaging materials and medical devices that help deliver life-changing medicines to patients worldwide? In this role, you will take ownership of critical components such as vials, syringes, stoppers, and autoinjectors, working closely with local and global teams to introduce new materials, drive continuous improvement, and ensure the highest quality standards. If you are passionate about pharmaceutical technologies, enjoy solving complex technical challenges, and thrive in a collaborative international environment, this is an exciting opportunity to make a meaningful impact at Novartis.

Key Responsibilities:

- Own technical expertise for primary packaging materials and medical devices across the product lifecycle.
- Lead implementation of new packaging components and technical changes related to vials, syringes, and stoppers.
- Act as the single point of contact for primary packaging and medical device technologies.
- Provide technical leadership during deviations, investigations, complaints, and complex quality-related challenges.
- Support technology transfers, validation activities, and technical development initiatives across manufacturing sites.
- Drive process optimization projects to improve product quality, robustness, and operational efficiency.
- Contribute technical expertise to equipment selection, qualification, and implementation projects.
- Facilitate knowledge sharing and collaboration across functions, sites, and global technical networks.

Essential Requirements:

- University degree in pharmacy, pharmaceutical technology, chemistry, or another relevant scientific discipline.
- At least 5 years of experience supporting manufacturing, Manufacturing Science and Technology, technical development, or quality operations.
- Strong technical mindset with the ability to understand and manage complex pharmaceutical processes.
- Proactive and results-oriented, with the ability to work effectively both independently and within cross-functional teams.
- Excellent communication skills with the confidence to provide constructive feedback and influence stakeholders.
- Fluent English and proficiency in Microsoft Office applications.

Desirable Requirements:

- Knowledge of primary packaging materials and medical devices, including interpretation of technical drawings and specifications.
- Experience in aseptic manufacturing environments or with finished aseptic pharmaceutical products.

We offer **permanent employment** with **6 months** of probation period. Submit your application with the CV in Slovenian and English language.

Rewards:

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

32.060,00 - 59.540,00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

In addition to your base salary, you will be eligible for benefits listed below:

- **Annual bonus for all employees:** 12% of annual base salary.
- **Holiday allowance:** In 2025 it amounted to € 2,496 (net). For 2026 it amounts to € 2,678.28 (net).
- **Yearly performance-based bonus:** In 2025 it amounted to € 2,538.64 (gross), including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis in Slovenia provides voluntary supplementary pension insurance (5.844% of gross salary, capped annually at € 3.224,18).
- **Insurance: Additional accident insurance:** During employment at Novartis, the employee is insured 24/7 in the event of death or disability resulting from an accident. **Specialist insurance:** Group health insurance providing faster access to specialist healthcare services at Triglav Health Insurance Company d.d. for you and your family members.
- **Care Connect:** A program offering confidential, personalized support for mental health and well-being through therapy, counselling, tools, and more.
- Other benefits in accordance with legislation and collective agreements: **Transportation, meal allowance, and other supplements.**

Read our brochure to learn more about our global total rewards offering: https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 32,060.00 - € 59,540.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work

No

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// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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List of links present in page

1. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
2. https://www.novartis.com/about/strategy/people-and-culture
3. https://www.novartis.com/careers/benefits-rewards
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