

Statutory Accounting Manager

Job ID
REQ-10085039

十月 06, 2026

Germany

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摘要

#LI-Onsite

Location: Munich, Germany or Nuremberg, Germany

Relocation Support: Yes

As a Statutory Accounting Manager (m/f/d), you will play a pivotal role in ensuring compliant, accurate, and transparent financial reporting across complex international operations. Working closely with business leaders, auditors, and global finance teams, you will drive continuous improvement, strengthen financial controls, and help deliver trusted insights that support strategic decision-making. If you are passionate about statutory accounting, thrive in a collaborative environment, and enjoy transforming challenges into opportunities, this is an exciting opportunity to make a meaningful impact at Novartis.

About the Role

This role is based on temporary contract of **24 months**.

Key Responsibilities

- Lead statutory accounting activities and ensure compliant financial reporting under local and international requirements.
- Serve as the primary accounting advisor for finance leadership, auditors, and regulatory authorities.
- Monitor accounting standard changes and implement process enhancements to maintain full compliance.
- Partner with global finance teams to deliver accurate reporting and consistent accounting practices.
- Drive continuous improvement initiatives that increase efficiency, quality, and control across accounting processes.
- Build strong relationships with internal stakeholders and external auditors to support business objectives.
- Deliver training and knowledge sharing to strengthen accounting capabilities and process understanding.

Essential Requirements

- Bachelor's degree in finance, Economics, Business Administration, or a professional accounting qualification.
- Proven experience in statutory accounting and International Financial Reporting Standards reporting.
- Five to eight years of progressive experience in finance and accounting roles.
- Fluent German and English communication skills, both written and spoken.
- Strong knowledge of SAP and financial systems within a complex business environment.
- Demonstrated ability to collaborate effectively across international teams and stakeholders.

Desirable Requirements

- Previous experience within a financial shared services organization.
- Experience leading transformation initiatives or enterprise resource planning system implementations.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 72,800 to € 109,200

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

"Adjustments for Applicants with Disabilities:

The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to

request this, please let us know in advance as a note on your CV. "

"Unterstützungen für BewerberInnen mit Behinderungen:

Das Gesetz sieht für schwerbehinderte/gleichgestellte Bewerber die Möglichkeit vor, die lokale SBV in dem Bewerbungsprozess einzubinden. Sollte dies Ihrem Wunsch entsprechen, teilen Sie es uns bitte im Vorfeld als Vermerk in Ihrem Lebenslauf mit."

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 72,800.00 - € 109,200.00

部门
Finance

Business Unit
Finance

地点
Germany

站点
Munich (Novartis Business Services GmbH)

Company / Legal Entity
DE61 (FCRS = DE061) Novartis Business Services GmbH

Alternative Location 1
Nuremberg (Novartis Business Services GmbH), Germany

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6ac75b6a91c16220350909", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

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// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve. Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability. The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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15. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Munich-Novartis-Business-Services-GmbH/Statutory-Accounting-ManagerREQ-10085039-1>