NOVARTIS

Clinical Study Data Lead - Barcelona

Job ID
REQ-10084733

十月 15, 2026

Spain

摘要

#LI-Hybrid

This role is based in our Barcelona Gran Via, Spain office, with a Hybrid working expectation of 12 days per month onsite.

Relocation support is not provided for these positions. Please note that we are also hiring for these positions in Dublin, Ireland; London, UK and East Hanover, NJ, USA, all on a Hybrid working basis. Please apply to the relevant position for your location.

Novartis cannot sponsor Visas for this location.

Are you energized by the opportunity to shape clinical data strategy across complex trials and help deliver high-quality, submission-ready data that supports faster, better decisions for patients? As a Clinical Study Data Lead within Clinical Data Operations, Global Clinical Operations, you will serve as a trusted data strategy partner to Clinical Trial Teams and cross-functional stakeholders, bringing clarity, consistency, and accountability to end-to-end clinical data delivery across multiple trials.

About the Role

Who Will Thrive in This Role

This opportunity is well suited for an experienced clinical data management professional with strong operational leadership, sound judgment under pressure, and the ability to influence cross-functional teams. The ideal candidate brings deep understanding of clinical trial methodology, Good Clinical Practice, data standards, regulatory expectations, and hands-on trial-level data delivery–typically gained through proven experience in clinical data management within a regulated R&D environment.

If you are ready to bring strategic data leadership, operational discipline, and a quality-first mindset to complex clinical trials, this role offers the opportunity to make a meaningful contribution to predictable delivery, inspection readiness, and high-quality clinical data outcomes across the portfolio.

What You'll Contribute

- Lead clinical data management activities across multiple assigned trials, ensuring high-quality, timely, and compliant data outputs.
- Define and drive trial-level data strategies aligned with program objectives, data standards, and regulatory expectations.
- Oversee end-to-end data management from data collection and database design through data cleaning, review, and database lock readiness.
- Represent Clinical Data Management in Clinical Trial Team and Data Quality Team forums, influencing decisions and resolving data topics with clarity and urgency.
- Identify and manage data risks, dependencies, and cross-trial issues through proactive mitigation, root cause analysis, and timely escalation where needed.
- Reinforce Quality by Design, audit readiness, and consistent application of standards and processes across assigned trials.
- Share insights, lessons learned, and practical guidance to strengthen decision-making and continuous improvement across the trial portfolio.

What Differentiates This Role

- Single point of accountability: You will own end-to-end clinical data strategy and delivery across multiple trials, creating consistency and predictability across the portfolio.
- Strategic influence with hands-on impact: The role combines operational execution with data-driven decision-making in governance forums where clinical data topics are shaped and resolved.
- Cross-functional leadership without direct reports: You will coordinate resources, influence stakeholders, and guide Principal Study Data Leads through expertise, partnership, and credibility.
- Direct contribution from protocol development to submissions: Your work supports data specific inputs to the protocol, set up of high-quality dataflows, smooth database locks and timely Health Authority submissions, making the role critical to program delivery and patient impact.

- Inspection-ready mindset: The position places strong emphasis on quality, compliance, standards, proactive risk management, and regulatory expectations.

Essential Requirements

- Bachelor ' s degree, or equivalent, in life sciences, computer science, or a related field. Postgraduate qualification in a relevant field is beneficial.
- Proven experience managing clinical trial data and driving clinical data strategy and execution across multiple studies and delivering to deadlines.
- Ideally a minimum of 5-8 years' experience in clinical data management.
- Strong knowledge of clinical trial methodology, good clinical practice (GCP), and medical terminology.
- Advanced ability to analyze and interpret data and apply critical thinking, and make data driven decisions.
- Demonstrated leadership and collaboration skills in cross-functional, global team environments.
- Ability to identify risks, solve complex problems, and implement effective data management solutions.
- Excellent communication skills, with ability to influence stakeholders across functions and organizations.
- Experience mentoring colleagues and sharing knowledge to support team and project success.

Benefits & Rewards

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: €46,300.00 - € 86,100.00 Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ’ ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Primary location salary range
€ 46,300.00 - € 86,100.00

部门
Development

Business Unit
Development

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }
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