

Shift Supervisor, Weekend Nights-Isotopes

Job ID
REQ-10084483

7月 29, 2026

USA

Available in: English

摘要

Location: Indianapolis, Indiana

Relocation Support: This role is based in Indianapolis, Indiana. Novartis is unable to offer relocation support: please only apply if accessible.

Shift: Weekend nights (Friday - Sunday with alternating Thursdays), 12 hours

Are you passionate about leading high-performing manufacturing teams that help deliver life-changing therapies to patients? As the Shift Supervisor, Weekend Nights, you will play a critical role in ensuring the safe, compliant, and efficient production of high-quality isotopes. This is an opportunity to lead frontline operations, develop and coach talented associates, drive a culture of quality and continuous improvement, and make a direct impact on manufacturing performance and patient supply. Working in a fast-paced, highly regulated environment, you will be a visible leader who champions safety, operational excellence, and team success while helping Novartis deliver on its commitment to reimagine medicine.

About the Role

Key Responsibilities

- Ensure the shop floor achieves safety, quality, productivity, throughput, and batch record review targets.
- Lead shop floor meetings and adjust schedules and staffing to support manufacturing operations.
- Maintain an audit-ready manufacturing environment through compliance, housekeeping, and inspection preparedness.
- Provide daily on-floor leadership, coaching, and support to direct reports and production teams.
- Ensure adherence to aseptic techniques, approved procedures, cGMP standards, and safety requirements.
- Monitor performance metrics, prepare operational reports, communicate performance results, and drive continuous improvement initiatives.
- Oversee associate training, development, performance management, and ongoing compliance with required curricula.

Essential Requirements

- Bachelor ' s degree required, or 3 to 5 years of relevant experience in lieu of a degree.
- 3 to 5 years of cGMP manufacturing experience; Radioligand Therapy experience preferred.
- 1 to 2 years of leadership or supervisory experience supporting training and process compliance in daily operations.
- Demonstrated understanding of pharmaceutical manufacturing processes, cGMP requirements, and regulatory expectations.
- Experience using manufacturing systems such as SAP, Laboratory Information Management System, or Manufacturing Execution System.
- Proven ability to drive quality, process improvement, and manufacturing performance objectives.

Desirable Requirements

- Experience with Operational Excellence, project management, product or process development, or regulatory activities.
- Experience supporting manufacturing business objectives through quality improvements and reduction of product write-offs.

The salary for this position is expected to range between \$85,400 and \$158,600 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience,

and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Operations

Business Unit
Production / Manufacturing

地点
USA

状态
Indiana

站点
Indianapolis

Company / Legal Entity
U469 (FCRS = US469) AAA USA Inc.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a6b99a717047482598617", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
```

```
[ 'Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Shift Supervisor, Weekend Nights-Isotopes

[Apply to Job](#)



Job ID
REQ-10084483

Shift Supervisor, Weekend Nights-Isotopes

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10084483-shift-supervisorweekend-nights-isotopes>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <mailto:us.reasonableaccommodations@novartis.com>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Indianapolis/Shift-Supervisor-Weekend-Nights-IsotopesREQ-10084483-2>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Indianapolis/Shift-Supervisor-Weekend-Nights-IsotopesREQ-10084483-2>