

Specialist u činkovitosti oskrbovalne verige (m/ ž /d) / Assoc. Supply Chain Performance Manager (m/f/d)

Job ID
REQ-10084440

8月 14, 2026

Slovenia

Available in: English

摘要

#LI-Hybrid

Primarna lokacija: Ljubljana, Slovenija

Odgovornost za upravljanje in poročanje o zalogah ter KPI-jih globalne dobavne verige, vzpostavljanje učinkovitih procesov upravljanja zalog, zagotavljanje podatkovno podprtega odločanja ter pripravo doslednih, natančnih in pravočasnih analitičnih poročil. Delovanje skladno z zakonodajo, internimi predpisi, dobrimi praksami in poslovnimi cilji.

Responsible for global supply chain inventory and KPI reporting, establishing robust inventory management processes, enabling data-driven decision-making through KPIs and reporting, and ensuring consistent, accurate, and timely analytics outputs. Working in accordance with the legislation, internal rules, good practices and business objectives.

About the Role

Va š e klju č ne odgovornosti

- Odgovornost za globalno poro č anje o zalogah in KPI-jih v dobavni verigi.
- Vodenje mese č nih ciklov upravljanja zalog v sodelovanju z globalnimi in lokalnimi dele ž niki.
- Priprava in usklajevanje konsolidiranih Latest Outlooks (LO) ter zagotavljanje transparentnosti, vpogledov v trende, tveganja in prilo ž nosti ob hkratnem nenehnem izbolj š evanju procesa.
- Tesno sodelovanje z E2E Planning in Global Product Leads za zagotavljanje skladnosti projekcij zalog in sistemskih parametrov v celotni dobavni verigi.
- Priprava poro č il in nadzornih plo š č ter izvajanje rednih pregledov in analiz z uporabo orodij za analitiko podatkov.
- Ocenjevanje vpliva sprememb v na č rtovanju dobavne verige na zaloge na kratki in dolgi rok.
- Opredeljevanje, spremljanje in analiza KPI-jev ter doseganja zastavljenih ciljev.
- Izvajanje letnega procesa postavljanja ciljev in periodi č nih pregledov uspe š nosti.
- Izvajanje analiz temeljnih vzrokov odstopanj (Root Cause Analysis - RCA) na mese č ni, č etrtletni in letni ravni.
- Priprava mese č nih in tedenskih poro č il za vodstvene forume in druge klju č ne dele ž nike.

Va š doprinos k delovnemu mestu:

- Visoko š olska stopnja izobrazbe s podro č ja oskrbe, farmacije, ekonomije oz. druge ustrezne smeri.
- Minimalno 2 leti delovnih izku š enj s podro č ja oskrbe in analize podatkov, farmacije ali na drugem sorodnem podro č ju.
- Poznavanje in uporaba sodobnih digitalnih, tehnolo š kih in UI podprtih orodij in sistemov.
- Znanje slovenskega in angle š kega jezika.

Z izbranim kandidatom bomo sklenili delovno razmerje za dolo č en č as enega leta.

Ugodnosti in nagrajevanje:

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

Pri čakovani razpon plače za to delovno mesto:

€ 22,050 do € 40,950

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačnega starševskega dopusta.

Pravičnoplacho je temeljno načelo naše zaposlitvene politike in odražana našo zavezanost ustvarjanju raznoličnega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro:

<https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenostiNovartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Key Responsibilities

- Responsible for global supply chain inventory and KPI reporting.
- Drive monthly inventory management cycles in collaboration with global and local stakeholders.
- Prepare and consolidate Latest Outlooks (LOs), providing transparency and insights into trends, risks, and opportunities while continuously improving the process.
- Collaborate closely with E2E Planning and Global Product Leads to ensure consistency of inventory projections and system parameters across the end-to-end network.
- Develop reports and dashboards and perform regular reviews and analyses using data analytics tools.
- Assess the impact of supply chain planning changes on inventory in both the short and long term.
- Define, monitor, and analyze KPIs and performance targets.
- Run the annual target-setting process and periodic performance reviews.
- Conduct Root Cause Analysis (RCA) of monthly, quarterly, and annual performance deviations.
- Deliver monthly and weekly reports for leadership forums and key stakeholders.

Essential requirements:

- University degree in Economics, Supply Chain, Pharmacy or equivalent technical science degree.
- Minimum 2 year of working experiences in supply chain, analytics, pharma or other relevant field.
- Knowledge and use of modern digital, technological, and AI enabled tools and systems.
- Proficiency in Slovene and English language.

We offer a temporary employment for 1 year.

Benefits & Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 22,050 do € 40,950

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€ 22,050.00 - € 40,950.00

部门

Operations

Business Unit

Product Supply Chain

地点

Slovenia

站点

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Technical Operations

Job Type

Part time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a7fd9ea9d002033767058", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Specialist-uin-kovitosti-oskrbovalne-verige--m--d---Assoc-Supply-Chain-Performance-Manager--m-f-d-REQ-10084440>