

HEOR Analyst

Job ID
REQ-10084232

7月 22, 2026

Ireland

Available in: English

摘要

In this role, you will have an opportunity to develop foundational technical and strategic HEOR capabilities through structured on-the-job learning, mentoring, and participation in selected project activities.

Welcome to where we thrive together!

Are you ready to join a community where you can make a real impact on the world through your exceptional analytical skills? At Novartis, we believe in creating a positive and inclusive work environment where we can solve the toughest healthcare challenges together.

As HEOR Analyst, you will support International HEOR program directors and other senior HEOR colleagues in the execution of related activities and deliverables that demonstrate the value of Novartis brands.

In this role, you will have an opportunity to develop foundational technical and strategic HEOR capabilities through structured on-the-job learning, mentoring, and participation in selected project activities.

About the Role

Health Economics and Outcomes Research (HEOR) Analyst

#LI-Hybrid

Location: Dublin, Ireland

Welcome to where we thrive together!

Are you ready to join a community where you can make a real impact on the world through your exceptional analytical skills? At Novartis, we believe in creating a positive and inclusive work environment where we can solve the toughest healthcare challenges together.

As HEOR Analyst, you will support International HEOR program directors and other senior HEOR colleagues in the execution of related activities and deliverables that demonstrate the value of Novartis brands.

Key responsibilities:

- Assist in the execution of HE&OR activities that support product value demonstration and commercialisation, including pricing and reimbursement, under the guidance and mentoring of senior HEOR colleagues.
- Contribute to the development of HE&OR deliverables (e.g. core value dossiers, publications, slide decks, literature reviews, and inputs into core economic models), with appropriate review and coaching from experienced team members.

- Conduct targeted literature searches, data extraction, and evidence synthesis to support HEOR projects, with guidance on methodology, quality standards, and interpretation.
- Provide analytical and administrative support to HE&OR cross-functional interactions, including International Project Teams, International Clinical Teams, Brand Teams, and Value Demonstration Teams (e.g. meeting preparation, minutes, action tracking).
- Support project coordination and tracking activities to help reduce start-up time for HE&OR projects and enable senior colleagues to focus on strategic matters and stakeholder engagement.
- Build understanding of how HE&OR outputs align with broader Commercial and Market Access strategies through involvement in selected project discussions and mentoring from senior colleagues.
- Assist in the communication of research findings internally through clear, well-structured summaries, slides, and written materials, incorporating feedback from senior team members.
- Participate in on-the-job training and mentoring activities to develop knowledge of HEOR methodologies, market access processes, and internal ways of working.
- Perform quality control (QC) checks and proof-reading of assigned documents to meet defined quality standards.
- Maintain audit, SOP, and training compliance; proactively build knowledge of internal processes and HEOR methodologies.

Essential requirements:

- Undergraduate degree in a relevant scientific discipline, e.g. life sciences, pharmacy, economics, mathematics, statistics, public health.
- A postgraduate qualification, e.g. Masters in health economics, epidemiology, biostatistics, health policy, or a related pharmaceutical/medical data analytic field, is desirable but not essential.

- Minimum one year relevant experience, typically including an industrial placement / internship year in the pharmaceutical industry, consultancy, HTA agency, academic HEOR group, or related environment.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

Ireland : 34,860.00 - 64,740.00EUR Annual

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as

outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering: <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we ' lhelp you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 34,860.00 - € 64,740.00

部门
International

Business Unit
Marketing

地点
Ireland

站点
Dublin (NOCC)

Company / Legal Entity
IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area
Market Access

Job Type
Full time

Employment Type
Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a61bfc5f420c536638706", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise.then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Job ID
REQ-10084232

HEOR Analyst

[Apply to Job](#)



Job ID
REQ-10084232

HEOR Analyst

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10084232-heor-analyst>

List of links present in page

1. <https://www.novartis.com/careers/benefits-rewards>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://www.novartis.com/about/strategy/people-and-culture>
4. <https://www.novartis.com/careers/benefits-rewards>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Dublin-NOCC/HEOR-AnalystREQ-10084232>
8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Dublin-NOCC/HEOR-AnalystREQ-10084232>