

Head of Digital Finance Hyderabad Hub

Job ID
REQ-10083893

7月 20, 2026

India

Available in: English

摘要

About the role:

The Head of Digital Finance Hyderabad Hub leads a cross-functional team that plays a central role in advancing the Finance transformation agenda at Novartis. By combining strong people leadership with operational excellence and data-driven decision-making, this role builds a modern, product-oriented hub that improves how Finance operates and delivers value. The position offers a unique opportunity to shape a modern digital hub at the center of Finance transformation.

About the Role

Key responsibilities

- Transform the current hub into a modern digital organization with a clear vision, scalable

- operating model, and execution roadmap aligned to the Finance transformation agenda.
- Lead people, culture, and capability building to develop a high-performing, multidisciplinary team and a future-ready organization.
 - Build critical capabilities, strengthen the leadership bench, and ensure talent development and succession for key roles. Foster a culture of accountability, collaboration, continuous improvement, and learning. Champion the shift from task-based execution to product- and outcome-based ways of working.
 - Embed data and analytics at the core of how the hub operates, ensuring prioritization, process improvements, and resource allocation are evidence-based and outcome-oriented. Implement a data and analytics vision for the hub: define key metrics, dashboards, and reporting standards.
 - Ensure that key decisions (prioritization, process changes, resource allocation) are backed by data and insights. Promote self-service analytics capabilities and data literacy across all profiles in the hub.
 - Deliver operational excellence through a scalable service management model with clear quality standards, performance indicators, issue escalation, and continuous simplification and automation of processes.
 - Implement continuous improvement frameworks (e.g., Lean, Agile, DevOps-inspired practices) to increase efficiency, reduce waste, and improve service reliability. Own the hub's governance and prioritization model, ensuring resources are focused on the highest-value initiatives and that delivery commitments are transparent, measurable, and tied to business outcomes.
 - Build trusted partnerships with Finance, IT, and business leaders, lead change adoption across stakeholders, and communicate progress, risks, and measurable impact in a transparent and structured way.
 - Continuously evolve the hub by building strong cross-location partnerships, benchmarking best practices, and identifying opportunities to raise impact, efficiency, and innovation.
 - Demonstrate an owner-like mindset by proactively surfacing areas of friction and improvement, constructively challenging the status quo, and driving timely, high-impact solutions.

Essential Requirements:

- Advanced degree in Engineering, Computer Science, Information Systems, Finance, Economics, Business Administration, Data Science, Operations Management, or a closely related discipline.
- 10+ years of leadership experience across digital product, operations, transformation, shared services, or global delivery environments, with a strong track record of building scalable organizations and delivering measurable business outcomes.
- Strong understanding of finance processes and stakeholder needs, ideally across controlling, FP&A, accounting, shared services, or digital finance transformation.
- Familiarity with analytics, automation, and digital product or service delivery ecosystems, with the ability to translate technology opportunities into practical business impact.
- Relevant certifications such as Agile/Scrum, Lean/Six Sigma, or BI/analytics are a plus.

Desirable Requirements:

- Proven experience leading organizational transformation and evolving teams toward product-,

platform-, or outcome-based operating models.

- Strong analytical and data leadership capabilities, including defining meaningful KPIs, shaping performance reporting, and using data to drive decisions, prioritization, and resource allocation.
- Strong people leadership and talent development track record, with experience leading multidisciplinary teams, strengthening leadership capability, building succession pipelines, and fostering a culture of accountability, collaboration, and learning.
- Demonstrated ability to lead in global, cross-location environments and to build effective partnerships across geographies, cultures, and time zones.
- International experience, ideally through leading teams, programs, or business partnerships across multiple regions and cultures in a global enterprise environment.
- Strong executive presence and stakeholder leadership, with the ability to influence senior leaders, build trusted cross-functional partnerships, and lead organizational change and adoption in a complex global environment.

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Finance

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a5f58954a32f702978143", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
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(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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