

Validation Lead

Job ID
REQ-10083886

9月 08, 2026

Malaysia

摘要

#LI-Hybrid

Location: Selangor, Malaysia

Relocation Support: This role is based in Selangor, Malaysia. Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about driving validation excellence in a highly regulated biopharmaceutical environment? As a Validation Lead, you will play a critical role in ensuring robust, compliant manufacturing processes that support the delivery of high-quality medicines to patients worldwide. Working across functions and global stakeholders, you will lead validation strategy execution, coordinate complex projects, and help shape the future of manufacturing operations while contributing to meaningful innovations that improve lives.

About the Role

Key Responsibilities:

- Developing validation documentation to support compliant manufacturing processes and lifecycle management.
- Executing process and cleaning validation strategies aligned with regulatory and quality requirements.
- Coordinating validation activities with cross-functional teams to ensure timely and effective execution.
- Providing validation support for manufacturing processes serving global markets, including Singapore-related operations.
- Leading investigations and supporting resolution of validation deviations, observations, and technical issues.
- Reviewing and approving validation protocols, reports, risk assessments, and related technical documentation.
- Driving continuous improvement initiatives to enhance validation effectiveness, compliance, and operational performance.
- Managing validation projects and stakeholder engagement across multiple functions and sites.

Essential Requirements:

- Bachelor's or Master's degree in Chemistry, Biological Sciences, Pharmacy, Chemical Engineering, or a related field.
- Two to eight years of experience within a biopharmaceutical or pharmaceutical manufacturing environment.
- Strong understanding of manufacturing processes and associated production equipment.
- In-depth knowledge of quality systems and regulatory requirements across multiple health authorities.
- Experience executing process validation and/or cleaning validation activities in a regulated environment.
- Demonstrated expertise in technical report writing, document review, and cross-functional project management.

Desirable Requirements:

- Fundamental understanding of pharmaceutical analytical testing methods and laboratory practices.
- Fluency in Artificial Intelligence tools and technologies to support innovation and operational excellence.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Operations

Business Unit
Production / Manufacturing

地点
Malaysia

站点
Selangor

Company / Legal Entity
MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work

No

```
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{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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false, playlistEvents: false, castEvents: false } }; }
```

```
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window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise.then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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