

## Research Scientist I - Upstream Processing

Job ID  
REQ-10083718

7月 30, 2026

Slovenia

Available in: English

### 摘要

Location: Menges, Slovenia  
LI#onsite

Interni naziv pozicije / Internal job title: Raziskovalec I / Research Scientist I

#### Role Purpose:

Our R&D unit in Menge š is looking for a motivated scientist in field of Upstream Processing (USP) to join us and help us develop a diverse portfolio of biotherapeutic modalities.

As a Research Scientist you must demonstrate good understanding of technologies in recombinant protein production to evaluate the developability of various biologics modalities covered by Novartis Biomedical Research and Development units.

We offer a stimulating work environment, ample opportunities for growth and development, and the chance to make a significant impact on the future of medicine. If you are a motivated and talented

scientist with a passion for biomedical research, we invite you to apply and become a part of our dynamic team at Novartis.

Naša R&D enota v Mengšušče motiviranega raziskovalca s področja razvoja Upstream procesov (USP), ki se nam bo pridružil in nam pomagal razvijati raznolik portfelj bioterapevtikov.

Kot raziskovalec morate izkazovati dobro razumevanje tehnologij za proizvodnjo rekombinantnih proteinov, da boste lahko ocenili razvojni potencial različnih bioloških terapevtskih kandidatov, ki jih pokrivajo enote Novartis Biomedicinske raziskave in Razvoj.

Ponujamo spodbudno delovno okolje, številne priložnosti za rast in razvoj ter možnost pomembno vplivati na prihodnost medicine. Če ste motiviran in nadarjen znanstvenik s strastjo do biomedicinskih raziskav, vas vabimo, da se prijavite in postanete del naše dinamične ekipe v Novartisu.

## About the Role

Your job responsibilities will include, but are not limited to:

- Expand and maintain CHO cells in suspension from small to large scale (up to 200L)
- Use stably transfected CHO cells for the expression of recombinant monoclonal antibodies, multispecific antibodies and other therapeutic proteins with single-use systems
- Execute experimental steps and lab techniques according to laboratory protocols with input from senior lab members
- Actively participate in lab organization, including maintaining equipment and preparing sterile devices for production.
- Document results in detail, present research updates, and participate constructively at lab meetings.

Minimum Requirements - What you will bring to the role:

- MSc University degree in biotechnology, biochemistry, chemical technology or other relevant life science discipline; or BSc University degree in biotechnology, biochemistry, chemical technology or other relevant life science discipline with at least 2 years of relevant work experience
- Good theoretical and strong practical laboratory experience in mammalian cell technology (stable cell lines, wave culture systems, stirred tank bioreactors), cell biology and sterile technique
- High learning ability to acquire expertise in new technologies and technical equipment
- Excellent organizational skills with the ability to run multiple projects in parallel

- Reliable and flexible team player, accustomed to sharing tasks and projects
- Fluency in English (oral/written)

Desirable skills:

- Experience in a neighbouring discipline (Protein Purification / Downstream Processing)

## Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 20,300 to € 37,700

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Vaš delovne odgovornosti bodo vključevali,endar ne bodo omejene na:

- Gojenje in vzdrževanje CHO v suspenziji od majhnega do velikega merila (do 200 L)
- Uporaba stabilno transfeciranih celic CHO za izražanje rekombinantnih monoklonskih protiteles, multispecifičnih protiteles in drugih terapevtskih proteinov v sistemih za enkratno uporabo
- Izvajanje eksperimentalnih korakov in laboratorijskih tehnik v skladu z laboratorijskimi protokoli ob usmeritvah izkušenejših članov laboratorija

- Aktivno sodelovanje pri organizaciji laboratorija, vključno z vzdrževanjem in pripravo sterilnih pripomočkov za proizvodnjo.
- Podrobno dokumentiranje rezultatov, predstavljanje raziskovalnih posodobitev in konstruktivno sodelovanje na laboratorijskih sestankih.

Minimalne zahteve – kaj boste prinesli v vlogo:

- Univerzitetna izobrazba / magisterij (MSc) iz biotehnologije, biokemije, kemijske tehnologije ali druge ustrezne naravoslovne discipline;  
ali Visokošolska izobrazba (BSc) iz biotehnologije, biokemije, kemijske tehnologije ali druge ustrezne naravoslovne discipline z vsaj 2 letoma relevantnih delovnih izkušenj
- Dobro teoretično in praktično laboratorijsko znanje s področja tehnologije sesalskih celic (stabilne celice in linije, sistemi valovne kulture, mešani bioreaktorji), celic in biologije in sterilne tehnike
- Visoka sposobnost učenja za pridobivanje strokovnega znanja o novih tehnologijah in tehniki
- Odlične organizacijske sposobnosti ter zmogljivost vzporednega dela na več projektih
- Zanesljiv in prilagodljiv timski igralec, varen delitve nalog in projektov
- Tekočno znanje angleščine (ustno/pisno)

Zaželeno znanja in spretnosti:

- Izkušnje sorodnega področja (čisti proteini / downstream procesiranje)

Koristi in nagrade

V Novartisu smo zavezani skupnemu preoblikovanju medicine – in nagrajevanju ljudi, ki jo uresničijo. Pričakovani letni osnovni plačnik razpon za delovno mesto: € 20,300 do € 37,700

Osnovna plačnik je določena glede na spolno nevtralne cilje, kot so relevantne veščine, kompetence in

izkušnje v skladu s politiko plač Novartisa, ob vstopu v Novartis pa se redno pregleduje.

Poleg osnovne plače ste morda upravičeni do bonusa na podlagi uspešnosti, odvisno od določnih parametrov uspešnosti. Nagrade, ki jih prinaša članstvo v naši ekipi, segajo daleč preko osnovne plače in spodbud. Ponujamo tudi različne konkurenčne ugodnosti v naravi, ki vam pomagajo uspevati osebno in poklicno, kot so zavarovalni načrti, pokojninski načrti, viri za dobro počutje in globalni programi priznanja. Poleg tega ponujamo prilagodljive in hibridne možnosti dela, kjer je mogoče, ter najmanj 14 tednov plačanega starševskega dopusta.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 20,300.00 - € 37,700.00

部门  
Biomedical Research

Business Unit  
Research

地点  
Slovenia

站点  
Mengeš

Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a6fdb5730dcc729416667", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

// Ensure the global player registry array always exists, regardless of embed type.

```
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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