

Associate Director, Global Publications & Foundational Content

Job ID
REQ-10083606

7月 20, 2026

Ireland

Available in: English

摘要

Are you passionate about transforming complex scientific data into publications that shape healthcare and improve patient outcomes worldwide? As an Associate Director, Global Publications & Foundational Content, you will lead the development of high-impact scientific publications and foundational medical content that help communicate the value of innovative research. Working across global teams and therapeutic areas, you will combine scientific expertise, strategic thinking and exceptional writing skills to ensure critical evidence reaches healthcare professionals and scientific communities around the world. This is an exciting opportunity to influence how scientific discoveries are communicated, helping to advance knowledge, support evidence-based decision-making and ultimately improve patient outcomes.

Location: Dublin, Ireland #LI-Hybrid

This role is based in Dublin, Ireland. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Responsibilities:

- Lead the development of complex scientific publications, manuscripts and foundational medical content across therapeutic areas.
- Translate clinical and scientific data into clear, compelling and scientifically rigorous communications.
- Drive the delivery of pivotal publications, scientific communications platforms and publication planning materials.
- Manage multiple publication and content projects simultaneously while ensuring quality, compliance and timeliness.
- Partner with cross-functional stakeholders to align scientific content with strategic communication objectives.
- Champion first-time-right delivery through excellence in scientific writing, review and project execution.
- Identify and implement innovative process improvements that enhance team efficiency and content quality.
- Build and maintain trusted partnerships with internal experts, authors and external stakeholders.
- Ensure compliance with publication guidelines, quality standards, operating procedures and documentation requirements.
- Mentor colleagues, share best practices and contribute to a culture of continuous learning.

Essential for the role:

- Advanced scientific degree in life sciences, pharmacy, medicine or a related discipline.
- Extensive experience developing scientific publications, manuscripts, abstracts, posters and medical communications.
- Strong understanding of clinical research, drug development and scientific evidence generation.
- Exceptional scientific writing skills with the ability to communicate complex data clearly and accurately.
- Proven ability to manage multiple complex projects while delivering to quality standards and timelines.
- Experience working effectively within global cross-functional and matrixed environments.
- Strong stakeholder management skills with the ability to influence and build trusted relationships.
- Excellent written and verbal communication skills in English.

Desirable for the role:

- PhD, Doctor of Medicine or equivalent advanced qualification in a scientific or medical discipline.
- Experience supporting global publication strategy and scientific communications within the pharmaceutical industry, ideally within immunology or a related therapy area.

Benefits & Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 75,880.00 to 140,920.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€ 75,880.00 - € 140,920.00

部门

Development

Business Unit

Development

地点

Ireland

站点

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a5f80350864b308485965", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
_thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // _thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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