

Process Expert

Job ID
REQ-10083446

7月 13, 2026

Romania

摘要

#LI-Hybrid

Location: Târgu Mureș, Romania

Relocation Support: This role is based in Târgu Mureș, Romania. Novartis is unable to offer relocation support: please only apply if accessible.

Are you passionate about transforming manufacturing through data, digital innovation, and process excellence? Join Novartis as a Process Expert and play a critical role in ensuring reliable, compliant, and efficient pharmaceutical manufacturing operations. In this highly collaborative role, you will leverage your expertise in process performance, GxP compliance, documentation, and continuous improvement to support manufacturing sites in Austria remotely while partnering closely with cross-functional teams. Your work will directly contribute to product quality, process robustness, and the delivery of medicines to patients worldwide.

About the Role

Key Responsibilities:

- Analyze process data, identify trends, and deliver insights to improve manufacturing performance and product quality.
- Develop and maintain key performance indicators, dashboards, and control charts to support process monitoring.
- Create and maintain compliant manufacturing documentation, including Master Batch Records and Standard Operating Procedures.
- Support deviation investigations, root cause analyses, and implementation of effective Corrective and Preventive Actions.
- Coordinate change control activities and ensure process updates meet regulatory and quality requirements.
- Prepare, review, and support validation, revalidation, and Continued Process Verification documentation and activities.
- Drive continuous improvement initiatives that enhance process robustness, compliance, and operational efficiency.
- Provide process expertise, training support, and cross-functional collaboration across Manufacturing, Quality, MS&T, and Digital teams.

Essential Requirements:

- Bachelor's degree in Pharmacy, Biotechnology, Chemical Engineering, Life Sciences, or a related scientific discipline.
- Fluency in English.
- Proven experience supporting pharmaceutical or biotechnology manufacturing processes within a Good Manufacturing Practice regulated environment.
- Strong knowledge of Good Manufacturing Practice requirements, data integrity principles, process validation, and quality systems.
- Experience managing deviations, change controls, and Corrective and Preventive Actions throughout the product lifecycle.
- Demonstrated expertise in process data analysis, statistical evaluation, trend identification, and root cause investigation.
- Experience working with Manufacturing Execution Systems, SAP, electronic quality systems, and digital manufacturing environments.

Desirable Requirements:

- Working knowledge of German to support manufacturing documentation, training materials, and collaboration with sites in German-speaking regions.
- Experience with Power BI or similar visualization tools and exposure to technology transfer or process validation activities.

Benefits & Rewards:

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make

it happen.

Expected Annual Base Salary Range for role:

- **74.060,00 - 137.540,00 RON**

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
L74,060.00 - L137,540.00

部门
Operations

Business Unit
General Management

地点
Romania

站点
Targu Mures

Company / Legal Entity
RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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"kalturaplayer6a9020a8ce957669903419", provider: { widgetId: "10m7rm1pm", partnerId:
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
```

```
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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