

Znanstveni svetovalec v tehniki in razvoju (m/ž/d) / Senior Expert Science & Technology (m/f/d)

Job ID
REQ-10083306

7月 17, 2026

Slovenia

Available in: English

摘要

#LI-Hybrid
Location: Menges, Slovenia

This role is based in Menges, Slovenia. Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.

Iščemo znanstvene svetovalce v timu Bioanalitika, ki bo v okviru Analitskih Operacij SI, TRD Mengeš v GMP okolju omogočal sproščanje končnih izdelkov za fazo kliničnega preizkusa.

We are looking for a Senior Expert Science & Technology in Bioanalytics team, who will enable release of our products for clinical phase studies within Analytical Operations SI, TRD Mengeš.

About the Role

Va š e ključne odgovornosti:

- Aktivno sodelovanje pri vzpostavitvi novega bioanalitskega tima ter uvedba ključnih znanj ter procesov, skladno z bioanalitsko strategijo.
- Visoka raven integritete in proaktivno sodelovanje znotraj lokalnih in globalnih timov.
- Poznavanje področja mehanizmov delovanja terapevtskih proteinov.
- Implementacija in validacija različnih bioanalitskih metod v GMP okolju, zagotavljanje testiranja za namen sproščanja in stabilnosti skladno s projektnimi časovnicami.
- Mentorstvo laboratorijskim sodelavcem v okviru implementacije metod.
- Priprava registracijske dokumentacije za različne trge.
- Zagotavljanje skladnosti s standardi kakovosti (GMP), standardi varnosti (HSE) in drugimi standardi podjetja Novartis.

Zaželeno izkušnje:

- Doktorat (ali magisterij) ustrezne naravoslovne smeri z odličnim znanjem na področju celične biologije, biokemije in razvoja.
- Najmanj 2 leti izkušenj na primerljivem delovnem mestu.
- Odlične komunikacijske, timske in vodstvene sposobnosti.
- Aktivno znanje angleškega jezika.

Zaželeno zahteve:

- Poznavanje GxP okolja - predvsem so zaželeno izkušnje z reševanjem odstopov.
- Projektno vodenje in obvladovanje sprememb.
- Izkušnje z delom na sesalskih celičnih linijah.

Zaželeno so tudi izkušnje z različnimi PCR instrumenti ter poznavanje HCP, ProtA ELISA.

Key Responsibilities:

- Active contribution to build up and ramp up of a new bioanalytical team, implementing key expertise and processes according to bioanalytical strategy.
- High level of integrity and proactive collaboration within local and global teams.
- Understanding mechanism of action of therapeutic proteins.
- Implementation and validation of various bioanalytical methods in a GMP environment, assuring testing for release and stability purposes in accordance with project timelines.
- Mentoring laboratory colleagues on method implementation.
- Preparation of registration documentation for various markets.
- Ensuring compliance with quality standards (GMP), safety standards (HSE), and other Novartis standards.

Essential Requirements:

- Doctoral (or masters) degree in the relevant natural science with excellent knowledge in cell biology, biochemistry and development.
- At least 2 years of working experience in a comparable position.
- Excellent communication, team and leadership skills.
- Functional knowledge of English.

Desirable Requirements:

- Knowledge of GxP would be highly desirable - especially deviation and OOS handling.
- Project management and change management skills.
- Experience working on mammalian cell lines.

Familiarity with different PCR systems and analytical workflows, as well as experience with HCP and Protein A (ProtA) ELISA assays, would be considered an advantage.

Benefits & Rewards:

Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in deloma od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo. Pričakovani razpon plače za to delovno mesto: 46,550.00 - 86,450.00 EUR

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plač. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega

dopusta.

Pravi č no pla č ilo je temeljno na č elo na š e zaposlitvene politike in odra ž a na š o zavezanost ustvarjanju raznolikega, pravi č nega in vklju č ujo č ega okolja, ki vse zaposlene obravnava z dostojanstvom in spo š tovanjem, kot je dolo č eno v na š em Eti č nem kodeksu.

Za ve č informacij o nagrajevanju si oglejte na š o globalno bro š uro:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na dr ž avo in so predmet lokalnih zakonskih zahtev, vklju č no z dolo č bami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled va š ega paketa ugodnosti, vklju č no z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za va š o delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano lo č eno med postopkom prijave.

Predani smo raznolikosti in vklju č enosti: Novartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

At Novartis, we ' re committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 46,550.00 - 86,450.00 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 46,550.00 - € 86,450.00

部门
Development

Business Unit
Development

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a5a305de88c2337701811", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
```

```

kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Znanstveni-svet-ovalec-v-tehninem-razvoju--m--d---Senior-Expert-Science---Technology--m-f-d-REQ-10083306>