

BPA Manager

Job ID
REQ-10083088

7月 07, 2026

Portugal

Available in: English

摘要

Participate in the financial performance analysis and forecast for the assigned brands and areas, namely by gathering and analyzing the necessary information as well as providing information for the development of financial forecasts (Budget, Latest Outlooks) and suggesting action plans, for superior approval, taking into account risks and opportunities identified in collaboration with the assigned brands and areas, in order to guarantee the accuracy of forecasts

About the Role

Major Accountabilities

- Drive innovation in forward looking analytics including usage of artificial intelligence and data analytics; support adoption of digital tools in the country - optimize data quality.

- Proactively provide analytics and financial support for key decision making, resource allocation, profitability analysis; track performance vs required KPIs to achieve brand financial plans.
 - Ensure proper cost, FTE management and revenue recognition.
 - Partner with SCM to support demand planning analysis and minimize business disruptions.
 - Ensure compliance of processes with accounting and reporting guidelines (NAM, NFCM, Group), manage and coordinate all Finance Compliance and Control matters.
 - Ambassador for digital implementation and key driver of innovation, simplification and disruptive process implementations.
 - Continually improve and streamline existing management reporting processes, master data management and support the definition and implementation of lean processes to meet the changing demands of the business.
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- Proactively co-own the delivery of our financial objectives by deeply connecting with our business, drive external focus on markets, support relevant stakeholders with internal and external insights & convert these insights into strategic recommendations and business impact for decision-making.
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- Interact with others in a positive and constructive way, being open to diversity and aligned with corporate guidelines, in order to guarantee Novartis has a working environment free from all forms of discrimination and harassment as well as contributing to a positive and inclusive working environment.
 - Work within Integrity and Compliance policies and ensure those around him/her do the same, complying with job Excellence Standards in order to contribute to the alignment with Novartis Global procedures and objectives.

Additional Specifications

Key Performance Indicators (KPIs)

- Accuracy of actuals, plans, availability of brand analysis in time and of required quality
- Achievement of Brand Budget targets, quarterly financial forecast accuracy,
- Customer satisfaction

Ideal Background

Education & Qualifications

- Bachelor ' s degree in finance, Business Admin/Management/Economic or related field
- MBA or higher degree related to business/management (preferable)

Languages

- Local language

- Fluent in English

Experiences and requirements

- 2 to 3 years as Controller, Financial Analyst, Accountant
- 1 to 2 years of experience as BPA Junior

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Finance

Business Unit

Finance

地点

Portugal

站点

Sintra

Company / Legal Entity

PT05 (FCRS = PT005) PT Pharma

Functional Area

Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a4e0b7437754717592469", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so
```

```
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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