

Raziskovalec MS&T (m/ ž /d) / Scientist MS&T (m/f/d)

Job ID
REQ-10082919

7月 20, 2026

Slovenia

Available in: English

摘要

#LI-Hybrid

Primarna lokacija: Menge š , Slovenija

Ste pripravljeni soustvarjati prihodnost naprednih terapevtskih tehnologij? Pridružite se naši ekipi Proizvodnih znanosti in tehnologije in prispevajte k razvoju ter industrializaciji inovativnih učinkovin naslednje generacije. Kot analitični kemik in strokovnjak za masno spektrometrijo boste sodelovali pri razvoju in implementaciji analitskih postopkov za oligonukleotide in peptide, uvajali najsodobnejše tehnologije ter tesno sodelovali z interdisciplinarnimi strokovnjaki v enem najbolj inovativnih farmacevtskih okolij. Če vas navdušujejo znanstveni izzivi, sodobne tehnologije in priložnost za neposreden vpliv na razvoj zdravil, vas želimo spoznati.

Join our Manufacturing Science and Technology team and play a key role in bringing innovative medicines from concept to reality. As an analyst and expert for mass spectrometry, you will contribute to the development and implementation of analytical methods for therapeutic oligonucleotides and peptides, work with cutting-edge technologies, and collaborate with diverse scientific experts in a

highly innovative pharmaceutical environment. If you're passionate about solving complex scientific challenges, embracing new technologies, and making a direct impact on patients' lives, we'd love to meet you.

About the Role

Vaš e ključne odgovornosti

- Samostojno boste načrtovali, izvajali in interpretirali analitske aktivnosti ter s svojim strokovnim znanjem prispevali k razvoju inovativnih rešitev.
- Skrbeli boste za natančno dokumentiranje, analizo in predstavitev eksperimentalnih rezultatov v skladu z dobrimi laboratorijskimi praksami ter Novartisovimi standardi kakovosti, varnosti in skladnosti.
- Sodelovali boste z različnimi interdisciplinarnimi ekipami in soustvarjali rešitve v dinamičnem ter mednarodnem okolju.
- Podpirali boste projekte prenosa tehnologij in analitskih metod ter prispevali k njihovem uspešnem uvajanju v proizvodno okolje.
- Spremljali boste najnovejša dosežka na področju analitne kemije ter uvajali sodobne laboratorijske tehnike in tehnologije, kot so LC-MS, LC-MS/MS in HPLC.
- Aktivno boste delili svoje strokovno znanje, prispevali k razvoju ekipe in pomagali graditi kulturo znanstvene odličnosti.
- Prezemali boste odgovornost za svoj osebni in strokovni razvoj ter nenehno nadgrajevali svoje znanje in kompetence.

Vaš doprinos k delovnemu mestu:

- Univerzitetna diploma ali magisterij (zaželen doktorat) kemijske, biološke, farmacevtske ali druge ustrezne naravoslovne smeri.
- Poglobljeno znanje masne spektrometrije (MS) ter izkušnje z uporabo tehnik za karakterizacijo in kvantifikacijo organskih spojin.
- Prednost bodo imeli kandidati z izkušnjami pri analizi in karakterizaciji organskih makromolekul, kot so peptidi, proteini in nukleinske kisline.
- Sposobnost učinkovitega dela v dinamičnem, hitro spreminjajočem se okolju ter uspešnega prilagajanja novim izzivom.
- Proaktivnost, odlične komunikacijske sposobnosti, timska naravnost, motiviranost ter pripravljenost na nenehno učenje in razvoj.
- Aktivno znanje angleškega jezika za sodelovanje v mednarodnem okolju.
- Dobro poznavanje orodij Microsoft Office za učinkovito organizacijo in predstavitev dela.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločeno čas, s 6-mesečno poskusno dobo.

Ugodnosti in nagrajevanje:

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

Pri čakovani razpon plače za to delovno mesto:

€ 27,510 do € 51,090

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plače. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega dopusta.

Pravičnost plačila je temeljno načelo naše zaposlitvene politike in odražana naša zavezanost ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro:

<https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled našega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenosti. Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste

pripravljene ustvariti svetlejšo prihodnost skupaj z nami?
<https://www.novartis.com/about/strategy/people-and-culture>

Key Responsibilities

- Independently design, execute and interpret analytical activities, using your expertise to drive innovation and support scientific advancement.
- Document, analyze and present experimental results in accordance with laboratory best practices and Novartis quality, safety and compliance standards.
- Collaborate with cross-functional teams and contribute to innovative solutions in a dynamic international environment.
- Support technology transfer projects and help ensure the successful implementation of analytical methods and processes.
- Evaluate and introduce advanced laboratory technologies and techniques in analytical chemistry, including LC-MS, LC-MS/MS and HPLC.
- Share your expertise, contribute to team development and help foster a culture of scientific excellence.
- Take ownership of your personal and professional growth through continuous learning and development opportunities.

Essential requirements:

- University degrees (BSc or MSc, PhD preferred) from chemistry, biologics, pharma or any other appropriate natural sciences.
- Strong expertise in mass spectrometry (MS) techniques and their application for the characterization and quantification of organic compounds.
- Experience in the analysis and characterization of organic macromolecules, such as peptides, proteins and nucleic acids, will be highly valued.
- The ability to thrive in a dynamic and fast-paced environment while adapting quickly to new challenges.
- A proactive mindset, strong communication skills, a collaborative approach to teamwork, self-motivation and a passion for continuous learning.
- Proficiency in English, enabling effective collaboration in a global environment.
- Good working knowledge of Microsoft Office applications and digital productivity tools.

We are offering a permanent contract, with 6-months probation period.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 27,510 do € 51,090

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 27,510.00 - € 51,090.00

部门
Operations

Business Unit
Production / Manufacturing

地点
Slovenia

站点
Mengeš

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a5f584578b4c347590105", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
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(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so
```

```
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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