

Immunology Therapeutic Area Head

Job ID
REQ-10082638

7月 07, 2026

Spain

Available in: English

摘要

#LI-Hybrid

Location: Spain

About the Role

At Novartis, we are reimagining medicine to improve and extend people's lives. As the Immunology Therapeutic Area Head, you will play a critical leadership role in shaping the vision, strategy, and performance of our Immunology portfolio in Spain. You will be responsible for driving growth, maximizing launch readiness, and ensuring the successful execution of strategic priorities across current and future assets.

Leading a high-performing cross-functional organization, you will work closely with local, regional, and global stakeholders to accelerate patient access, strengthen market leadership, and deliver sustainable business results. This is a unique opportunity to influence the future of Immunology, build strong external partnerships, and contribute to bringing innovative therapies to patients who need them most.

About the Role

Key Responsibilities

- Lead, manage, and develop the overall performance of the Immunology portfolio, ensuring delivery of sales, profit, and growth objectives within agreed budgets.
- Develop and implement the Immunology Therapeutic Area strategy in alignment with country, regional, and global priorities.
- Drive launch excellence and maximize the value of current and future portfolio assets through effective strategic planning and execution.
- Foster strong cross-functional collaboration with Customer & Market Activation, Medical Affairs, Value & Access, Business Operations, and other key functions.
- Build and execute fit-for-purpose "One Brand Plan" strategies aligned with customer needs, market dynamics, and organizational priorities.
- Monitor the competitive landscape, emerging market trends, and key industry developments to proactively identify opportunities and risks.
- Develop and maintain effective relationships with external stakeholders, including healthcare professionals, key opinion leaders, scientific societies, and healthcare decision makers.
- Lead and develop a high-performing team, creating a culture of accountability, innovation, inclusion, and talent development.
- Ensure appropriate compliance with Novartis policies, quality standards, and ethical business practices.
- Ensure timely reporting of technical complaints, adverse events, and special case scenarios related to Novartis products in accordance with company requirements.

Essential Requirements

- Significant pharmaceutical industry experience with demonstrated success in commercial, marketing, business unit, or therapeutic area leadership roles.
- Proven P&L accountability and experience managing business performance in a complex healthcare environment.
- Strong leadership experience managing large and/or diverse cross-functional teams.
- Demonstrated experience developing and executing strategic business plans that deliver sustainable growth and successful product launches.
- Deep understanding of market access, healthcare systems, customer engagement, and the pharmaceutical competitive landscape.
- Strong stakeholder management and influencing capabilities across local, regional, and global organizations.
- Experience leading transformational change and driving organizational performance.
- Excellent communication, strategic thinking, and decision-making skills.
- Fluency in English and Spanish.

Desirable Requirements

- Experience within Immunology or related specialty therapeutic areas.

- Experience working in international or regional leadership roles with broad geographic scope.

Benefits & Rewards

At Novartis, we're committed to reimagining medicine together—and rewarding the people who make it happen. The rewards of being part of our team go far beyond compensation. We offer competitive benefits, wellbeing programs, learning and development opportunities, flexible working arrangements, and a culture that empowers our associates to thrive personally and professionally.

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting, and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 126,600.00 - € 235,200.00

部门
International

Business Unit

General Management

地点

Spain

站点

Barcelona Gran V í a

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Alternative Location 1

Madrid Delegaci ó n, Spain

Functional Area

Commercial & General Management

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a4cf5c0a1922116767887", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{} , startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
```

```
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1_dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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