

## Senior Manager - Transparency Operations.

Job ID  
REQ-10082527

十月 23, 2026

India

### 摘要

#LI-Hybrid

Location: Hyderabad, India

Lead Global Transparency Solutions

Join Novartis and help shape the future of healthcare transparency. As a Lead in the Global Transparency Team (Ethics, Risk & Compliance), you'll drive global reporting compliance for regulations such as EFPIA, NPAG, US Sunshine, and local transparency requirements.

You'll lead a portfolio of strategic initiatives, driving system enhancements, regulatory change adoption, and data landscape transformations to ensure accurate, compliant, and efficient reporting worldwide.

This is a unique opportunity to combine compliance expertise, technology, and transformation leadership—translating complex regulations into scalable global solutions while leading a high-performing team in an agile environment.

Make an impact where ethics, technology, and global compliance come together.

## About the Role

The role has several responsibilities, including but limited to:

### 1. Regulatory Interpretation & Implementation

- Interpret global transparency regulations (EFPIA, US Sunshine, and local laws) from a **system and data perspective**.
- Translate regulatory changes, amendments, and industry codes (e.g., LDC, Control Room) into **clear system and reporting requirements**.

### 2. Governance

- **Governance Documentation Management** : Ensure all governance-related task **position documents** and **Transparency Guidelines** are reviewed bi-annually, kept up to date, and formally approved in collaboration with the respective Pillar Associate Director and GPO.
- **Knowledge Hub & Training Enablement** : Maintain and regularly update **Novartis Hub** and **training materials**, ensuring accessibility, accuracy, and appropriate sign-offs from the Pillar Associate Director and GPO

### 3. Global Systems & Data Landscape Enablement

- Drive integration of regulatory requirements into **global transparency platforms and solutions**.
- Lead system enhancements ensuring **scalability, standardization, and alignment with enterprise architecture**.

### 4. Project & Portfolio Management

- Manage a portfolio of **regulatory and system transformation initiatives**, ensuring alignment with ERC priorities.
- Define delivery roadmaps, prioritization, and **resource allocation across multiple concurrent projects**.

### 5. Acquisitions

- Lead the **design and deployment of end-to-end transparency reporting processes** for newly acquired entities, ensuring alignment with global standards and regulatory requirements.
- Define the operating model, roles, and ownership (Global, Country, Acquired Entity PoCs) for

data collection, validation, and reporting.

- Establish transition frameworks to onboard acquired entities into Novartis Transparency systems and governance structures.

## 6. Continuous Improvement & Risk Management

- Drive initiatives to **simplify, harmonize, and standardize transparency reporting processes**.
- Embed **regulatory intelligence and forward-looking insights** into planning and governance forums.
- Anticipate emerging regulatory trends and ensure **future-ready system and process design**.

### Essential Requirements:

- 08+ years (or equivalent) in pharmaceuticals or healthcare organisation.

### Desirable Requirements:

- Candidates should have 3+ years of experience in project coordination, operations, or stakeholder-facing roles.
- In-depth understanding of the Global Transparency Solutions is must.
- Proven experience in interpreting and applying global and local transparency regulations (e.g., EFPIA, US Sunshine Act) to reporting systems and processes.
- Strong skills in project planning, stakeholder management, communication, and problem-solving are essential.
- Hands-on involvement in the end-to-end lifecycle of regulatory report publication, including attestation, certification, and dispute resolution.
- Background in identifying and implementing system enhancements that improve data insights, reporting accuracy, and operational efficiency.

### Commitment To Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Ethics Risk & Compliance

Business Unit

Corporate & Division Services

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Legal & Intellectual Property & Compl.

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6adb633a669b9134379448", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_datalayer.js that a new player is ready so
```

```
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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