

Performance Analytics & Insights Manager - ACC Region

Job ID
REQ-10082153

7月 14, 2026

Panama

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摘要

了解复杂和关键的业务问题,制定综合分析方法来挖掘数据源,采用统计方法和机器学习算法来帮助解决未满足的医疗需求,发现可操作的见解并自动化流程以减少重复使用的工作量 and 时间。管理企业数据从数据采集或创建到扩充、使用、保留和停用的整个数据生命周期的实施和遵守情况,从而在整个有用生命周期内提供有用、干净和准确的数据。高敏捷性,能够跨各种业务领域工作。高敏捷性,能够跨各种业务领域工作。集成业务演示、智能可视化工具和上下文故事讲述,将调查结果转化为具有明显影响的业务用户。独立管理预算,确保适当的人员配备并协调区域内的项目。如果管理团队:赋予团队权力并提供指导和指导,并由更高级的领导者监督进行初步指导。这通常是他们的第一次人事经理体验。

About the Role

Major Accountabilities

- 项目管理自己的任务,并与联盟团队成员合作;计划积极主动、预测和积极管理变革,根据需要设定利益相关者期望,确定运营风险并推动问题得到解决,在主管的初步支持下,最大限度地减少意外升级
- 与内部利益相关者、外部合作伙伴和跨职能团队合作解决关键业务问题
- 了解生命科学数据来源,包括临床前、临床、销售、合同、促销、社交媒体、患者索赔和真实世界证据
- 与数据管理,新算法,方法,统计模型和商业模式的主管一起研究和共同开发,并提供对结构化和非结构化数据的洞察力,
- 快速了解使用回答各种关键业务问题所需的工具、数据源和分析技术
- 支持评估技术和新颖的科学软件、可视化工具和计算新方法的需求,以提高诺华做法的效率和质量
- 独立识别研究文章,并建议它们应用于诺华业务问题
- 开发数据管理自动化,反复刷新分析并生成见解
- 向企业用户阐明解决方案/建议。与高级数据科学团队成员合作,简明扼要、有效地呈现分析内容
- 为主要利益相关者提供可理解且可操作的商业智能的能力
- 根据职业道路,可以领导一个小团队或在科学/技术领域拥有深入的技术专长经理/个人贡献者)
- 收到后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况
- 营销样本的分发适用)

Key Performance Indicators

了解复杂和关键的业务问题,制定综合分析方法来挖掘数据源,采用统计方法和机器学习算法来帮助解决未满足的医疗需求,发现可操作的见解并自动化流程以减少重复使用的工作量 and 时间。管理企业数据从数据采集或创建到扩充、使用、保留和停用的整个数据生命周期的实施和遵守情况,从而在整个有用生命周期内提供有用、干净和准确的数据。高敏捷性,能够跨各种业务领域工作。高敏捷性,能够跨各种业务领域工作。集成业务演示、智能可视化工具和上下文故事讲述,将调查结果转化为具有明显影响的业务用户。独立管理预算,确保适当的人员配备并协调区域内的项目。如果管理团队:赋予团队权力并提供指导和指导,并由更高级的领导者监督进行初步指导。这通常是他们的第一次人事经理体验。

Work Experience

2年以上数据科学相关经验

Skills

Apache Hadoop的

应用数学

大数据

好奇心

数据科学

数据可视化

深度学习

机器学习 (ML)

机器学习算法

蛋白质组学

Python编程语言)

R编程语言)

统计建模

数据管理
数据策略
数据治理
数据质量
主数据管理
数据素养

Language

英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
International

Business Unit
Other

地点
Panama

站点
Panama

Company / Legal Entity
PA13 (FCRS = PA013) Novartis Panama, S.A.

Functional Area
Data and Digital

Job Type
Full time

Employment Type
正式

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a56c8b3336b4832730219", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
```

```
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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