

Site HSE Manager Commercial Operations Japan

Job ID
REQ-10082119

6月 30, 2026

Japan

Available in: English

摘要

Join Novartis and play a critical role in shaping a safe, sustainable, and compliant work environment across Japan. As the Site HSE Manager for Commercial Operations, you will lead impactful Health, Safety, and Environment initiatives that directly support our mission to deliver better outcomes for patients. Acting as a trusted advisor to business leaders and a key liaison with authorities, you will drive operational excellence, implement global HSE strategies locally, and foster a culture where safety and sustainability are embedded in everything we do.

ノバルティスで、安全・環境・サステナビリティの中核を担いませんか。Site HSE Manager コマーシャル領域担当として、日本における安全で持続可能な職場環境の構築をリードし、患者さんのアウトカム向上に貢献する重要な役割を担います。ビジネスリーダーの信頼できるパートナーおよび当局との主要窓口として、グローバルHSE戦略を日本で実装し、オペレーショナル・エクセレンスを推進しながら、安全と持続可能性が日常業務に根付く文化を醸成していただきます。

About the Role

Key Responsibilities:

- Lead site Health, Safety, and Environment strategy aligned with global standards and operational excellence goals
- Build trusted relationships with authorities, communities, and business stakeholders
- Establish and maintain compliance systems for safety, environmental, and business continuity requirements
- Drive implementation of HSE policies, standards, and procedures to prevent incidents and environmental impact
- Ensure accurate collection, verification, and reporting of site HSE data to global teams
- Oversee occupational health, safety, and environmental protection in line with regulations and best practices
- Coordinate cross-functional and regional HSE initiatives, including biosafety, radiation safety, and process safety

Essential Requirements:

- Minimum 8 years of experience in Health, Safety, and Environment within corporate environments
- Proven experience in people management for at least 2-3 years
- Strong stakeholder management skills across business, authorities, and external partners
- Fluency in both Japanese and English, written and spoken

Desirable Requirements:

- Any working experience in manufacturing company such as Medical, Chemical, PET, food and etc.
- Project management capabilities with end-to-end execution experience
- Preferred certifications include: Class 1 Health Officer License, Class 3 Radiation Protection Supervisor License, and Certificate of completion for the Safety Manager Appointment Training

Be aware of fake job advertisements and job offers

Novartis is aware of employment scams which make false use of our company name or leader's names to defraud job seekers. Novartis does not make job offers without interview and never asks candidates for money.

All our current job openings are displayed [here](#). If you have encountered a job posting or been approached with a job offer that you suspect may be fraudulent, we strongly recommend you do not respond, send money or personal information.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to midcareer-r.japan@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Key Responsibilities

- グローバル基準に沿ったサイトの安全衛生環境戦略を策定・推進
- 当局、地域社会、社内ステークホルダーとの信頼関係を構築
- 法令および社内基準に準拠した安全・環境・事業継続マネジメント体制を構築・維持
- 事故・疾病予防および環境保護に向けたHSE方針・手順の導入と運用を推進
- グローバルチームへのHSEデータ収集・検証・報告の統括
- 労働安全衛生および環境保護を、法令・社内規程・ベストプラクティスに基づき確実に実行
- バイオセーフティ、放射線安全、プロセスセーフティを含むHSE施策の部門横断・地域連携を推進

Essential Requirements

- HSE領域における実務経験8年以上(コーポレート環境)
- 2-3年以上の組織マネジメント経験
- 社内外ステークホルダーとの関係構築力
- 日本語および英語での高いコミュニケーション能力

Desirable Requirements

- 製薬、化学、食品など製造業における経験
- プロジェクトマネジメントの知識とエンドツーエンドの実行経験
- 資格をお持ちの方は尚歓迎：

偽の求人広告や採用オファーにご注意ください

ノバルティスでは、当社名や幹部の名前を不正に使用して求職者をだます「採用詐欺」が発生していることを認識しています。

ノバルティスでは、面接なしに採用オファーを出すことはなく、候補者に金銭を要求することも決してありません。

現在の求人情報はすべて[こちら](#)

に掲載されています。詐欺の可能性のある求人広告や採用オファーに遭遇した場合は、返信したり、金銭や個人情報を送ったりしないよう強くおすすめします。

ノバルティスでキャリアを築く魅力: 病気と向き合う人々やそのご家族を支えるには、革新的な科学だけでは不十分です。それには、あなたのような情熱と知性を持った仲間が必要です。

互いに協力し、支え合い、刺激し合うことで、患者さんの人生を変えるようなブレイクスルーを生み出すことができます。さ

あ、一緒により明るい未来を創りませんか? <https://www.novartis.com/about/strategy/people-and-culture>

ノバルティス・タレントネットワーク:

今のノバルティスの募集職種がご希望に合わない場合でも、ぜひタレントコミュニティにご登録ください。あな

たに合ったキャリアの機会

が見つかり次第、いち早くご案内いたします。 <https://talentnetwork.novartis.com/network>

福利厚生:

ノバルティスの福利厚生と報奨について必要な情報は、ノバルティスライフハンドブックに記載されています。 <https://www.novartis.com/careers/benefits-rewards>

多様性と包括性へのコミットメント:

ノバルティスは患者さんや地域社会などに対して、包括的かつ優れた職場環境、および多様なチームを構築するよう取り組んでいます。

合理的配慮:

ノバルティスは障害を持つ個々人に対して、合理的配慮を提供し協働することをお約束します。健康状態や障害に関して、採用プロセスあるいは必須の職務を満たすために合理的配慮が必要な場合は midcareer-r.japan@novartis.com 宛てに電子メールをお送りください。その際ご依頼内容、ご連絡先、求人票の番号を明記してください。

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部门

Operations

Business Unit

HSE & BCM

地点

Japan

站点

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

```

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a44eb512cc53687119046", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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