

Senior Expert Science & Technology (Process Analytical Sciences) (m/f/d)

Job ID
REQ-10082117

7月 13, 2026

Austria

Available in: English

摘要

As a Senior Analytical Expert (AE), you will lead analytical project activities and apply excellent scientific expertise to enable Drug Substance (DS) and Drug Product (DP) process development within a multidisciplinary project team developing new biological drugs. We are seeking an experienced scientist with strong analytical expertise, proficiency in data and digital tools, and deep knowledge of DS and DP process development. The ideal candidate will also bring solid project management skills to drive efficient collaboration with internal teams and external partners, supporting our late-phase project portfolio.

#LI-Hybrid
Location - Schafftenau, Austria

About the Role

Key Responsibilities:

- Serve as matrix leader for the process analytical sub-team, driving design, supervision, and coordination of analytical development activities for assigned projects.
- Establish physicochemical analytical strategies according to Quality by Design principles for DS, DP, and process intermediates and guide matrix teams scientifically.
- Interpret and contextualize analytical results and apply data and digital solutions to increase efficiency. Lead or support root cause investigations and issue resolution.
- Monitor project progress, represent analytical aspects in sub-team meetings, and provide expert input.
- Oversee in-house and outsourced analytical work, ensuring timelines and deliverables are met.
- Author and review scientific reports, support regulatory submissions, and act as analytical expert during audits and inspections.
- Manage multiple priorities, proactively communicate challenges, and resolve complex issues.
- Contribute to budget and resource planning, maintain cost awareness, and manage timelines.
- Build strong stakeholder relationships with internal teams and external partners (e.g., CROs).
- Promote knowledge sharing, present results internally, and contribute to publications, presentations, and patents.
- Evaluate new analytical technologies, develop innovative methods, and ensure alignment with scientific standards. Contribute to ongoing digitalization efforts and apply data and digital solutions to increase efficiency.
- Respond to analytical queries during audits and regulatory reviews; ensure data integrity in CMC modules.

What You Will Bring to the Role:

- University degree in pharmaceutical technology, biotechnology, biochemistry, chemistry, chemical engineering, or other relevant natural science discipline.
- At least 3 years (PhD) or 6 years (MSc) of working experience in the (bio)pharmaceutical industry.
- Advanced knowledge within the area of Analytical Development.
- Expertise in Biologics DS and DP process development applying QbD principles.
- Solid project management skills.
- Excellent collaboration skills (ability to effectively work with others to achieve common goals through communication, teamwork, and problem-solving).
- Proficiency in oral and written English; German is beneficial.
- Strong proficiency in digital technologies.

Rewards:

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 65,605.54 EUR/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 66,918.00 - € 117,800.00

部門
Development

Business Unit
Development

地点
Austria

站点
Schaftenau

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a54e6860d545583100973", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
```

```
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =  
thumbEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbEmbed() returns a  
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to  
capture the player directly. thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so  
it can // attach custom event listeners immediately, regardless of when // the user clicked the  
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {  
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {  
console.error(e.message) }
```

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