

## Director, Portfolio Scientific Communications

Job ID  
REQ-10082075

6月 25, 2026

Ireland

### 摘要

As Director, Portfolio Scientific Communications at Novartis, you will shape the communication and education of emerging scientific evidence, as a result enhancing HCP understanding of the data to improve patient care worldwide. This role supports a global therapeutic portfolio and is suited to experienced scientific communication leaders with deep expertise in Neuroscience. You will lead end to end scientific communication strategies - spanning scientific narrative development, publications, congresses, and medical education - working closely with clinical development, medical affairs, and external medical experts. Your work will directly to improve clinical understanding and impact patient care.

Location: Dublin, Ireland #LI-Hybrid

This role is based in Dublin, Ireland. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

## About the Role

### Responsibilities:

- Lead end to end global scientific communication strategies across Neuroscience portfolios
- Define scientific narratives, statements, and lexicon aligned with therapeutic area and asset strategies
- Develop and execute global publication plans across the asset lifecycle, ensuring quality, impact, and timeliness
- Lead congress scientific communications, including data interpretation, narrative development, and global readiness activities
- Partner with medical, development, research, and insights teams to deliver integrated scientific communication strategies
- Provide matrix leadership to cross functional publication teams and external agency partners
- Ensure compliance with publication, medical education, and regulatory standards across all scientific communication activities
- Drive innovative approaches and pilots to enhance effectiveness, efficiency, and stakeholder engagement
- Measure and track the impact of scientific communications, using insights to continuously refine strategy and execution
- Manage agency relationships, budgets, and vendor performance to deliver high quality outcomes on time

### Essential for the role:

- Extensive experience in scientific communications within Neuroscience in the pharmaceutical or healthcare industry
- Proven leadership in developing and executing global publication and medical education strategies across the asset lifecycle
- Advanced scientific degree in life sciences, medicine, pharmacy, or a related discipline
- Strong ability to translate complex clinical data into clear, compelling scientific narratives for diverse audiences
- Demonstrated success working in global, cross functional, matrix environments
- Deep understanding of publication ethics, medical education standards, and regulatory requirements
- Strategic mindset with the ability to balance innovation, quality, compliance, and executional excellence
- Excellent written and spoken English communication skills with strong stakeholder influencing capability

### Desirable for the role:

- Experience supporting assets across the life cycle within Neuroscience portfolio
- Experience leading global congress strategies and high impact scientific communication initiatives

### Benefits & Rewards:

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 103,845 to 192,855 EUR

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

**Commitment to Diversity & Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 103,845.00 - € 192,855.00

部门  
Development

Business Unit  
Development

地点  
Ireland

站点  
Dublin (NOCC)

Company / Legal Entity  
IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3f57569fd59877343809", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgvfmafo"}); } catch (e) { console.error(e.message) }
```

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