

Global Head, Science Innovation Communications

Job ID
REQ-10082068

6月 26, 2026

USA

摘要

Job Title: Global Head of Science Innovation Communications

#LI-Hybrid

Primary Location: Cambridge, US

Relocation Support: This role is based in Cambridge, US. Novartis is unable to offer relocation support: please only apply if accessible.

Are you ready to shape how the world understands breakthrough science? As Global Head of Science Innovation Communications, you will lead the creation of a bold, differentiated storytelling strategy that brings Novartis' scientific innovation to life for global audiences. Serving as the senior communications leader to Novartis' Presidents of Research and Development, you will translate complex science into compelling narratives that inspire trust, drive engagement, and position Novartis at the forefront of medical innovation—all while leading a high-performing global team in the heart of our Cambridge research hub and Basel, Switzerland.

About the Role

Key Responsibilities

- Define and deliver a differentiated global science storytelling strategy aligned with enterprise and R&D priorities
- Partner with senior R&D leaders to translate complex science into compelling, audience-focused narratives
- Drive global media engagement to position Novartis as a leader in scientific innovation
- Leverage data, insights, and analytics to shape predictive, outcome-focused communication strategies
- Lead and develop a high-performing global communications team, fostering continuous learning and growth
- Integrate artificial intelligence-enabled tools to enhance communication effectiveness, reach, and efficiency
- Optimize resources and budgets to maximize impact across communications channels

Essential Requirements

- Extensive experience in communications, including leadership roles within global, matrixed organizations
- Strong understanding of the research and development lifecycle within the pharmaceutical or life sciences industry
- Proven ability to partner effectively with senior executives and influence at leadership level
- Demonstrated expertise in media relations and building impactful global media strategies
- Experience using data and insights to develop outcome-focused, measurable communication approaches
- Knowledge of AI trends and their impact on communications and information visibility
- Track record of building, leading, and developing high-performing teams in complex environments
- Excellent interpersonal and communication skills, with ability to engage diverse internal and external stakeholders

Desirable skills

Bachelors or Masters in a science degree preferred

Novartis Compensation Summary:

US Salary Transparency

The pay range for this position at commencement of employment is expected to be between \$248,500 and \$461,500 annually; however, while salary ranges are effective at the time of posting, fluctuations in the job market may necessitate adjustments to pay ranges. Final pay determinations

will depend on multiple factors, including but not limited to geographic location, experience level, knowledge, skills, and abilities.

The total compensation package for this position may also include other elements, where applicable, including discretionary bonuses and a full range of medical, financial, and/or other benefits. Eligible employees may receive benefits such as health insurance, life and disability coverage, a 401(k) with company contribution, and various paid time off benefits, including vacation, sick time, and parental leave. Details of participation in these benefit plans will be provided if an offer of employment is extended.

If hired, the employee will be employed in an at-will position, and the Company reserves the right to modify base salary or other compensation programs at any time based on business or market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Corporate Affairs

Business Unit

Corporate & Division Services

地点

USA

状态

Massachusetts

站点

Cambridge (USA)

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3ec33094ed1267439664", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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