

Lead, Decision Data & Intelligence Enablement

Job ID
REQ-10081961

6月 24, 2026

USA

摘要

The Lead, Decision Data & Intelligence Enablement plays a critical role in enabling enterprise decision-making at Novartis by ensuring that data is decision grade and intelligence is applied where it creates impact.

The role focuses on two core responsibilities:

- Own and establish decision-grade data products that support enterprise portfolio decisions, ensuring that data is decision-grade and AI & automation capabilities are proactively identified, shaped, and scaled to enable enterprise decision-making impact.
- Lead the identification, prioritization, and scaling of high-impact AI, automation, and advanced analytics use cases, ensuring trusted data foundations, clear confidence signals, and guardrails for adoption.

The incumbent works across Andromeda & Governance Enablement (AGE), Enterprise Portfolio Insights (EPI), Data, Digital & IT and Research-Development-Commercial (RDC) teams to ensure that data trust is visible, measurable, and embedded into system design and execution at scale. The role actively drives the AI and automation agenda within AGE, ensuring that opportunities are identified early, barriers are removed, and adoption is scaled with measurable enterprise impact.

About the Role

Job responsibilities:

- Own and define a portfolio of decision-grade data products for enterprise portfolio decision making, including standards, stewardship, and accountability models across systems and partners.
- Establish and maintain data quality standards and trust indicators, making data fitness for decision use visible, measurable, and transparent at leadership level.
- Drive enterprise trust reporting, proactively identifying recurring trust issues and prioritizing systemic prevention over repeated remediation.
- Identify, prioritize, and lead high-impact AI, automation, and advanced analytics use cases, ensuring they are grounded in trusted data and scaled with clear business impact.
- Act as a key driver of the AI & automation agenda, translating opportunities into scalable, enterprise-grade capabilities.
- Act as the primary accountability point for decision trust issues, ensuring clear communication of risks, confidence levels, and systemic resolution.

Key performance indicators:

- Adoption of a clearly defined portfolio of decision-grade data products and standards across AGE.
- Measurable improvement in data trust indicators for priority data products over time.
- Reduction in recurrence of data trust issues through proactive monitoring and design-time prevention.
- Delivery and scaled adoption of high-impact AI and automation use cases, including agent-based capabilities, enabling trusted and self-service access to decision data.
- Measurable improvement in decision-making efficiency and speed enabled by AI and automation (e.g., reduced manual effort, faster access to insights).

Essential Requirements:

- 7+ years of relevant pharmaceutical/AI/Consultant industry experience.
- Bachelor ' s degree required; advanced degree preferred.
- Experience defining and managing enterprise data products for decision-making, including data quality standards, trust indicators, and governance models.
- Proven ability to establish and drive data stewardship and accountability across complex, multi-system environments.
- Demonstrated track record of owning and driving AI, automation, or advanced analytics initiatives from identification and prioritization through to scalable adoption.
- Ability to translate AI and analytics into clear enterprise decision impact, including defining confidence signals, usage guidance, and guardrails.
- Strong ability to influence without authority and align stakeholders across business, digital, architecture, and delivery teams.
- Proven stakeholder negotiation skills, effectively managing trade-offs (e.g., speed vs. quality, local vs. enterprise needs).
- Strong proactive problem-solving, anticipating risks and roadblocks and driving mitigation

actions across teams.

- Excellent executive communication, clearly articulating data trust, risks, confidence, and decision implications.

Desirable Requirements:

- Strong data and analytical literacy (e.g., SQL, Python, BI tools) and understanding of enterprise data architecture concepts.
- Experience in enterprise portfolio, R&D, or pharma decision-making environments.
- Experience working with global teams and scaling solutions
- Experience embedding data quality, trust, and AI readiness into system design in collaboration with architecture teams.

Benefits & Rewards

The salary for this position is expected to range between \$145,600 and \$270,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

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部门
Strategy & Growth

Business Unit
Strategic Planning & BD&L

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U061 (FCRS = US002) Novartis Services, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3c4210b67b9336745764", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =  
kPlayer.setup(config); // Add the player to the global array.  
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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