

## Expert Science & Technology - Process Analytical Sciences

Job ID  
REQ-10081957

6月 29, 2026

Austria

Available in: English

### 摘要

We are looking for an experienced scientist with deep protein analytical expertise with solid MS knowledge as well as on pharmaceutical drug substance and drug product development.

### About the Role

LOCATION: Schafftenau, Austria  
ROLE TYPE: Lab based, #LI-Onsite

This role is based in Schafftenau, Austria. Novartis is unable to offer relocation support for this role. Please only apply if this location is accessible for you.

About Us: At Technical Research & Development (TRD) Biologics, we are dedicated to developing innovative Biologics drug substances and products, from candidate selection to launch. Our mission is to drive competitive advantage through agility, innovation, and scale, ensuring we best serve our portfolio, partners, and patients.

The Role: As an Expert within Process Analytical Sciences (PAS), you will play a pivotal role in our team, leveraging the full potential of Mass Spectrometry (MS) applications during process development. You will drive MS implementation for Biologics within our group including designing and performing studies with mass spectrometric methods such as multi-attribute method by LC-MS (MAM) and interpret results in the context of the target quality product profile during process development. Your expertise will help enhance our analytical set-up, contributing to our goal of becoming a state-of-the-art and robust analytical partner in a fully integrated and digital organization.

## KEY RESPONSIBILITIES

- Design, plan, perform/supervise MS-related activities of assigned teams/ projects; understand and meet customer needs and ensure all own and team activities are aligned with overall drug development process
- Support in development of testing strategies for process development using MAM and further MS-based methods
- Conduct, evaluate and interpret results of analyses and draw relevant conclusions. Review and approve analysis, critically evaluate results and discuss conclusions together with other scientists
- Contribute to all project and network strategy and drive the implementation; apply scientific and quality-related expertise to address complex R&D issues within a multifunctional project team
- Communicate, address and solve complex problems within own area of responsibility
- Provide scientific and technical guidance; actively drive knowledge exchange; present scientific/technical results internally and externally where appropriate
- maintain and qualify equipment/infrastructure and manage operational aspects in lab as assigned

## REQUIREMENTS:

- University degree (preferable MSc / PhD) in analytical chemistry, pharmaceutical technology, biotechnology, biochemistry, chemistry, chemical engineering or other relevant natural science discipline
- At least 3 years of working experience, preferably in pharmaceutical industry, biotechnology or other relevant industry.
- Solid knowledge within the area of Analytical Development (strong understanding of mass spectrometry principles) and in protein chemistry
- Excellent collaboration and communication skills (ability to effectively work with others to achieve common goals through communication, teamwork, and problem solving)
- Proficiency in oral and written English; German beneficial
- Strong proficiency in digital technologies, good knowledge of software and computer tools

You ' ll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 59,781.96/year (on a full-time basis).

We also offer a potential market oriented excess payment in line with your experience and qualifications.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to [disabilities.austria@novartis.com](mailto:disabilities.austria@novartis.com) and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€ 59,782.00 - € 96,200.00

部门

Development

Business Unit

Development

地点

Austria

站点

Schafftenau

Company / Legal Entity

AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a437aae85133994948193", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
```

```

(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

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// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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