

Global Financial Controls and Compliance (FCC) Process Expert - Source to Pay (S2P) and Procurement

Job ID
REQ-10081845

7月 03, 2026

India

Disponible en: Español

摘要

#LI-Hybrid

Primary Location: Hyderabad, India
Other Location: Prague, Czech Republic

Relocation Support: This role is based in Hyderabad, India or Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

What if you could help strengthen the future of financial controls for one of Novartis' most critical end-to-end finance processes? As Global Financial Controls and Compliance (FCC) Process Expert for Source to Pay (S2P) and Procurement, you will act as the key SME interface. This role offers the opportunity to combine deep S2P process knowledge, financial controls expertise, and continuous improvement mindset while contributing to a global SME team supporting Novartis' evolving,

technology-enabled control environment.

About the Role

Key Responsibilities

- Build and manage strong working relationships with the S2P Global Process Owner organisation, aligning on control expectations, scope, responsibilities, and improvement priorities.
- Own and develop a defined subset of S2P-related SOX controls within the Novartis financial controls methodology.
- Develop a strong understanding of the S2P controls landscape and identify control enhancements, improvements, and changes for future control cycles.
- Partner with Financial Controls & Compliance Operations to ensure globally designed controls are understood, executable, and effective in practice.
- Collaborate with IT application controls teams, methodology teams, and external audit stakeholders on control design, deficiencies, remediation, and ongoing effectiveness.
- Support process standardisation, risk mitigation, and continuous improvement across Source to Pay and Procurement controls.
- Contribute to the wider SME team by sharing best practices, strengthening ways of working, and supporting a more harmonised global control environment.

Essential Requirements

- Bachelor ' s degree in Accounting, Finance, Business Administration, Procurement, or a related discipline.
- 10+ years ' experience in financial controls, internal audit, risk management, compliance, Source to Pay, Procurement, or related finance operations.
- Strong knowledge of Source to Pay and Procurement processes, ideally gained within a global, complex organisation.
- Solid understanding of Internal Controls Over Financial Reporting, SOX-style control environments, and risk-based control design.
- Experience working closely with Global Process Owners, finance operations, IT controls, methodology, and/or external audit stakeholders.
- Strong stakeholder management, collaboration, analytical, communication, and problem-solving skills, with the ability to navigate complexity and drive alignment across functions.

Desirable Requirements

- Professional certification such as ACCA, CPA, Chartered Accountant, CIA, CISA, or equivalent.
- Experience in a multinational pharmaceutical, shared services, Big Four, or other highly regulated global environment; pharma experience is advantageous but not essential.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Finance

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1
Prague, Czech Republic

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a4a3697e4875562322274", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
```

```
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || [];  
try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}});  
// thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly.  
thumbEmbedPromise .then(function(player) {  
window.kalturaPlayerVideos.push(player);  
// Notify kalturaDataLayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load.  
document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {detail: { player: player } }));  
}) .catch(function(error) { console.error(error); });  
} catch (e) { console.error(e.message) }
```

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5. <https://novartis.wd3.myworkdayjobs.com/es/NovartisCareers/job/Hyderabad-Office/Global-Financial-Controls-and-Compliance--FCC--Process-Expert---Source-to-Pay--S2P--and-ProcurementREQ-10081845-1>
6. <https://novartis.wd3.myworkdayjobs.com/es/NovartisCareers/job/Hyderabad-Office/Global-Financial-Controls-and-Compliance--FCC--Process-Expert---Source-to-Pay--S2P--and-ProcurementREQ-10081845-1>