

## Raziskovalec ekspert / Expert Science & Technology

Job ID  
REQ-10081836

7月 02, 2026

Slovenia

Available in: English

### 摘要

Raziskovalec ekspert načrtuje, izvaja, interpretira ter poroča o rezultatih znanstvenih poskusov za pripravo in pravočasno dobavo učinkovin (DS), farmacevtskih izdelkov (DP), procesov in postopkov v okviru večfunkcijske projektne ekipe, ki jo koordinira vodja projekta.

Odgovorni boste za vodenje tehničnih aktivnosti v laboratoriju/proizvodnem obratu ter za vodenje ekipe, ki razvija farmacevtske, biološke in celicno-genske terapije v okolju manjšega proizvodnega obrata.

The Raziskovalec ekspert / Expert Science & Technology designs, plans, performs, interprets and reports results of scientific experiments for the preparation and timely delivery of drug substances (DS), drug products (DP), processes and procedures within a multifunctional project team coordinated by a Project Leader. You will manage technical lab/plant activities and are responsible for management track lead a team for the development of pharmaceutical/biological/cell-gene therapies working in a small manufacturing plant environment.

## About the Role

### Vaš e ključne odgovornosti:

- Izvajanje funkcijske strategije in spodbujanje operativne odličnosti v skladu z vizijo in strategijo TRD.
- Zagotavljanje podpore celotnemu portfelju v skladu z narerti GDD, Sandoz, NTO in NIBR.
- Načrtovanje, oblikovanje, izvajanje, interpretacija in poročanje o rezultatih znanstvenih poskusov za razvoj in pravočasno dobavo farmacevtskih izdelkov (DP), procesov in postopkov v več funkcijski projektni ekipi, ki jo vodi vodja projekta.
- Samostojno načrtovanje, organiziranje, izvajanje in dokumentiranje znanstvenih poskusov, GMP testiranj in aktivnosti v proizvodnem obratu z minimalnim nadzorom.
- Prevezemanje odgovornosti za specializirana orodja, opremo ali posebne objekte ter njihova uporaba kot strokovnjak; načrtovanje in izvajanje vzdrževanja ter kvalifikacije instrumentov in opreme.
- Proaktivno prepoznavanje konfliktnih situacij in prispevanje k njihovemu reševanju.
- Delo v skladu z ustreznimi standardi kakovosti, etike, zdravja, varnosti, varstva okolja in informacijske varnosti.
- Vodenje pobud za zagotavljanje nenehnih izboljšav.
- Vrednotenje in interpretacija rezultatov na podlagi surovih podatkov; predlaganje in aktivna podpora pri oblikovanju naslednjih poskusov.
- Pregledovanje in preverjanje surovih podatkov, ki jih pripravijo drugi sodelavci; odobravanje testov oziroma poskusov, ki jih izvajajo drugi.
- Priprava protokolov, znanstvenih poročil in laboratorijskih postopkov na podlagi predlog ali standardnih operativnih postopkov (SOP) z minimalnim nadzorom.

### Vaš doprinos k delovnem mestu:

- Doktorat (PhD) s tehnične ali naravoslovnega področja
- Magisterij znanosti (MSc) z najmanj 3 leti ustreznih delovnih izkušenj
- Diploma (Bachelor of Science) oziroma primerljiva tehnična izobrazba z najmanj 6 leti ustreznih industrijskih izkušenj.
- Aktivno znanje angleškega jezika, tako pisno kot ustno.

Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni živiljenja), številne priložnosti za učenje in razvoj.

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

Priakovani razpon plače za to delovno mesto:

27,160.00 - 38,800.00 - 50,440.00 EUR Annual.

Osnovna plača se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plače. Po zaposlitvi v Novartisu se plača periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plače ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega dopusta.

Pravično plačilo je temeljno načelo naše zaposlitvene politike in odražata našo zavezanost ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava z dostojanstvom in spoštovanjem, kot je določeno v našem Etičnem kodeksu.

Za več informacij o nagrajevanju si oglejte našo globalno brošuro <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti in nadomestila se lahko razlikujejo glede na državo in so predmet lokalnih zakonskih zahtev, vključno z določbami kolektivnih pogodb, kjer je to ustrezno. Celoten pregled vašega paketa ugodnosti, vključno z vsemi ustreznimi podrobnostmi kolektivnih pogodb, ki veljajo za vašo delovno mesto glede na lokacijo zaposlitve in pravno osebo Novartis, bo posredovano ločeno med postopkom prijave.

Predani smo raznolikosti in vključenosti. Novartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

Key Responsibilities but not limited to:

- Execute the functional strategy and drive operational excellence in line with the TRD vision and strategy
- Ensure full portfolio support in line with GDD, Sandoz, NTO and NIBR plans. -SANDOZ: -Associate Scientist
- Design, plan, perform, interpret and report results of scientific experiments for the development and timely delivery of drug products (DP), processes and procedures within a multifunctional project team coordinated by a Project Leader. Independently plan, organize, perform and document scientific experiments /GMP testing /manufacturing plant activities under minimal supervision
- Take over responsibility for and utilize special tools /equipment or specialized facilities as an expert; schedule and perform maintenance and qualification of instruments / equipment
- Proactively identify conflict situations and contribute to solutions
- Work according to appropriate standards for quality, ethics, health, safety, environment protection, and information security
- Lead initiatives to ensure continuous improvement
- Evaluate and interpret results from raw data; propose and actively support the design of next experiments
- Review and verify raw data generated by others; approval of tests / experiments performed by others
- Write protocols, scientific reports or lab procedures based on templates or SOPs under minimal supervision
- For technical development units: Develop new methods or optimize existing methods/processes (lab or plant); contribute to development and implementation of new technologies
- For GMP units: ensure compliance to cGMP
- For technology-focused roles: Perform information and literature searches under minimal guidance.
- Train and coach associate scientists, technicians, temporary employees and employees under training / education
- For project-focused role: Participate in function-specific sub teams and fulfill assigned project tasks and responsibilities under supervision
- Uses professional concepts and company's policies and procedures to solve a wide range of difficult problems in imaginative and practical ways.

Essential criteria:

- Technical expert studies with PhD or Master of Science with 3 years of relevant experience Bachelor of Science or equivalent technical education with 6 years relevant experience in industry

## Languages:

- English written and oral

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 27,160.00 - € 50,440.00

部门  
Development

Business Unit  
Development

地点  
Slovenia

站点  
Mengeš

Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a468daa148ba299336387", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so
```

```
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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