

## Site Finance Head

Job ID  
REQ-10081674

6月 26, 2026

USA

### 摘要

At Novartis, we are reimagining medicine to improve and extend people's lives—and we need bold, curious, and purpose-driven leaders to help us get there. Step into a pivotal leadership role where your insights directly shape strategic decisions and business outcomes. As a Site Finance Head, you will lead all BPA activities across your scope, delivering high-impact financial insights and value-driven analysis that empower senior leadership to make confident, informed decisions. This is a unique opportunity to influence performance, steer financial strategy, and make a meaningful impact on patients' lives through your work.

### About the Role

#### Key Responsibilities:

- Lead site financial planning and reporting across GTx, Aseptic, and LMO platforms, ensuring

- timely delivery of accurate, insightful, and actionable financial information.
- Own budgeting and forecasting processes, including development of detailed plans and clear explanation of actual performance versus targets.
  - Maintain early indicators, providing proactive visibility to financial risks, opportunities, and expected outcomes.
  - Drive financial performance management through value added analysis across key areas, including operating income, FTEs, personnel costs, direct and indirect spend, inventory, and capital investments.
  - Lead the development, validation, and maintenance of product cost standards according to policies, ensuring alignment with manufacturing processes, bill of materials (BOM), routing, and overhead structures; provide transparent variance analysis (standard vs. actual) to support performance management, inventory valuation, and decision making.
  - Conduct advanced analytics (e.g., resource allocation, profitability, benchmarking) to identify improvement opportunities and define short and long term performance targets.
  - Partner with functional teams to define annual services provided to TRD and translate into structured cost allocations reflected in service level agreements.
  - Leverage AI tools to enhance productivity and decision-making to improve accuracy, quality, and efficiency of deliverables.
  - Lead, manage, and develop the BPA team, ensuring capability building and alignment to business priorities.
  - Ensure full compliance with the Novartis Accounting Manual (NAM) and Novartis Financial Controls Manual (NFCM), maintaining strong financial governance and control standards.

## Essential Requirements

- Bachelor ' s degree in Finance, Accounting, Business Administration, or a related field; CPA or MBA preferred.
- 10-15 years of progressively responsible experience in manufacturing finance, including financial planning, product costing, and performance management.
- Strong expertise in SAP (S/4HANA preferred) and financial planning tools, with demonstrated ability to leverage systems to drive insights and process efficiency.
- Proven ability to manage multiple priorities and projects in a fast-paced, matrix, organization, demonstrating agility and sound judgment.
- Advanced communication and stakeholder management skills, with the ability to translate complex financial information into clear, actionable insights and effectively present to senior leadership.

## Desirable Requirements

- Familiarity with data visualization tools and artificial intelligence-driven analytics

The salary for this position is expected to range between \$160,300 and \$297,700.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential

functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Finance

Business Unit  
Finance

地点  
USA

状态  
North Carolina

站点  
Durham

Company / Legal Entity  
U473 (FCRS = US473) Novartis Gene Therapies

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3f0d0a168dd290812067", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgvmafo"}); } catch (e) { console.error(e.message) }
```

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