

Vodja financ za TRD Bx-DP področje (m/ž/d) / Head Finance TRD Bx-DP m/f/d

Job ID
REQ-10081436

6月 29, 2026

Slovenia

Available in: English

摘要

#LI-Hybrid

Lokacija / Location: Mengeš, Slovenia

Interni naziv pozicije / Internal job title: Vodja financ za TRD Bx področje / Finance Head TRD Bx line function

Kot Vodja financ za TRD Bx-DP področje boste imeli ključno vodstveno vlogo pri oblikovanju finančne strategije in omogočanju odločanja z visokim vplivom v okviru tehnološkega razvoja in raziskav. V tesnem sodelovanju z vodstvom boste vplivali na razporeditev virov, prioritarno razvrščanje investicij in doseganje poslovne uspešnosti ter zagotavljali, da se finančni vpogledi pretvarjajo v konkretno poslovno vrednost. To je edinstvena priložnost, da združite strateško razmišljanje, odločanje na podlagi podatkov in vodenje z namenom pospeševanja inovacij in

doseganja pomembnih rezultatov.

As Head Finance TRD Bx-DP, you will play a pivotal leadership role shaping financial strategy and enabling high-impact decisions across Technical Research and Development. Partnering with senior leaders, you will influence how resources are allocated, investments are prioritized, and performance is delivered—ensuring that financial insight translates into real business value. This is a unique opportunity to combine strategic thinking, data-driven decision-making, and leadership to accelerate innovation and deliver meaningful outcomes.

This role is based in Mengeš, Slovenia. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Vaš e ključne odgovornosti:

- Prispevanje k strateški in operativni vodstveni vlogi vodstvenega tima TRD Bx-DP.
- Zagotavljanje finančnih usmeritev glede razporejanja virov, organizacijske strukture in kapitalskih naložb
- Spodbujanje miselnosti, usmerjene v produktivnost, ter optimizacija uporabe virov za doseganje poslovnih ciljev.
- Vodenje procesov finančnega in operativnega sklada z globalnimi okviri tehničnega razvoja in raziskav.
- Poenostavljanje in usklajevanje finančnih procesov z avtomatizacijo in standardizacijo.
- Zagotavljanje doseganja finančnih ciljev v sodelovanju z notranjimi deležniki
- Zagotavljanje skladnosti s finančnimi politikami, kontrolami in regulatornimi zahtevami.

Vaš doprinos k delovnem mestu:

- Univerzitetna izobrazba s področja financ, računovodstva ekonomije ali poslovne administracije.
- Obsežno znanje o finančnem upravljanju v globalnem ali kompleksnem organizacijskem okolju.
- Dokazana sposobnost vplivanja na višje vodstvo in usmerjanja strateških odločitev
- Poglobljeno strokovno znanje s področja finančnega in operativnega inženiringa, vključno s napovedovanjem in upravljanjem uspešnosti
- Dokazane vodstvene kompetence ter izkušnje z vzpostavljanjem in vodenjem visoko uspešnih ekip.
- Napredne analitične sposobnosti in sposobnosti reševanja problemov ter

preoblikovanja podatkov v poslovne vpoglede.

- Aktivno znanje angleščine ter odlične komunikacijske veščine
- Sposobnost upravljanja odnosov z deležniki

Zaželeno je

- Izkušnje v farmaceutski, biotehniški ali life sciences industriji.
- Poznavanje procesov po združitvah prevzemih, vrednotenje kapitalskih naložb ali obsežnih transformacijskih programov.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedolga poskusno dobo 6 mesecev. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje:

Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizične in duševnega dobrega počutja ter delovne obremenitve (Polni življenjski tevilne priložnosti za učenje in razvoj.

V Novartisu smo predani soustvarjanju medicine in nagrajevanju ljudi, ki to omogočajo.

Pričakovani razpon plače za to delovno mesto:

€6,070.00 to €104,130.00

Osnovna plačila se določa na podlagi vnaprej opredeljenih in transparentnih kriterijev, kot so relevantne veščine, kompetence in izkušnje, ne glede na spol, ter v skladu z Novartisovo politiko določanja plačil. Po zaposlitvi v Novartisu se plačila periodično pregleda v skladu z internimi akti in postopki.

Poleg osnovne plačile ste lahko upravičeni tudi do kratkoročnega bonusa, ki je odvisen od določenih meril uspešnosti.

Ugodnosti zaposlitve v Novartisu vključujejo več kot le osnovno plačilo in variabilno nagrajevanje. Zaposlenim nudimo nabor konkurenčnih ugodnosti, ki podpirajo strokovni in osebni razvoj, vključno s programi zavarovanj, pokojninsko shemo, aktivnostmi za dobro počutje ter programe za prepoznavanje dosežkov zaposlenih v skladu z internimi akti delodajalca. Kjer narava dela dopušča, omogočamo tudi prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega števila delovnih ur na leto.

Key Responsibilities:

- Contribute to strategic planning as a core member of the TRD Bx-DP leadership team.
- Provide financial guidance on resource allocation, footprint, and capital investments.
- Drive productivity mindset and optimize resource utilization to achieve business objectives.
- Lead financial planning processes aligned with global Technical Research and Development frameworks.
- Simplify and harmonize finance processes through automation and standardization initiatives.
- Ensure delivery of financial targets in collaboration with internal stakeholders.
- Maintain compliance with financial policies, controls, and regulatory requirements.

Essential Requirements:

- University degree in Finance, Accounting, Economics, or Business Administration.
- Extensive experience in financial management within a global or complex organizational environment.
- Proven ability to influence senior stakeholders and drive strategic decision-making.
- Strong expertise in financial planning and analysis, including forecasting and performance management.
- Demonstrated leadership capability with experience building and leading high-performing teams.
- Advanced analytical and problem-solving skills, with ability to translate data into business insights.
- Fluency in English with excellent communication and stakeholder management skills.

Desirable Requirements:

- Experience within pharmaceutical, biotechnology, or life sciences industry environment.
- Familiarity with post-merger integration, capital investment evaluation, or large-scale transformation programs.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

€6,070.00 to €104,130.00

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 56,070.00 - € 104,130.00

部门
Finance

Business Unit
Development

地点
Slovenia

站点
Menge š

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a435767684fe115686101", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
```

```
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Vodja-financ-za-TRD-Bx-DP-podroje--m--d---Head-Finance-TRD-Bx-DP-m-f-dREQ-10081436-1>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Vodja-financ-za-TRD-Bx-DP-podroje--m--d---Head-Finance-TRD-Bx-DP-m-f-dREQ-10081436-1>