

Medical Scientific Liaison (m/w/d) - Hema

Job ID
REQ-10081199

9月 08, 2026

Austria

摘要

#LI-Hybrid

The Medical Scientific Liaison (MSL) acts as a scientific ambassador, enabling high-quality, peer-to-peer scientific exchange with Healthcare Professionals and Medical Experts. The role focuses on building external partnerships, generating actionable insights from clinical practice, translating emerging science into meaningful dialogue, and supporting evidence-based decision-making. Operating as a field-based role, the MSL bridges external scientific needs with internal medical priorities to improve patient outcomes and reinforce Novartis' reputation for scientific excellence.

This is a temporary position.

About the Role

Key responsibilities

- Execute Medical Expert engagement plans and conduct unbiased, evidence-based scientific exchange with HCPs and Medical Experts.
- Identify, map, and proactively engage key stakeholders to address scientific needs, evidence gaps, and clinical questions.
- Share, interpret, and contextualize clinical data and publications while supporting scientific education activities.
- Collect, synthesize, and communicate actionable insights from field interactions, clinical practice, and competitive landscape.
- Inform medical strategies through real-world insights and support clinical research activities including site identification and study execution.
- Contribute to planning and execution of medical education initiatives, scientific events, and internal knowledge exchange.
- Maintain strong understanding of therapeutic area, scientific developments, and competitor landscape.
- Build and maintain partnerships with medical experts, institutions, and scientific communities to drive collaboration and innovation.
- Act as a trusted scientific partner internally, providing clinical context, insights, and training in a matrix environment.
- Ensure all activities comply with regulatory, ethical, and governance standards while maintaining accurate documentation and reporting.

Requirements

- Advanced scientific degree (MD, PharmD, PhD, or MSc in Life Sciences), with fluency in English and the local country language, and relevant experience in Medical Affairs or scientific roles.
- Experience engaging in scientific dialogue with healthcare professionals and interpreting clinical data.
- Strong understanding of pharmaceutical industry regulations, compliance, and scientific engagement standards.
- Ability to generate, interpret, and communicate insights from clinical and real-world evidence.
- Knowledge of evidence generation approaches including clinical trials and observational studies.
- Strong collaboration skills with ability to work effectively in cross-functional and matrix environments.
- Excellent planning, prioritization, and territory management capabilities.
- Strong scientific communication skills with ability to explain complex concepts clearly.
- High level of integrity, ethical mindset, and patient-centric approach.
- Adaptability, resilience, and a proactive, growth-oriented mindset.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as

insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and a minimum of 14 weeks paid parental leave.

Expected Annual Base Salary Range for role:

- 65,606.00 - 117,800.00 EUR

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our [brochure](#) to learn more about our global total rewards offering: <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Primary location salary range
€ 66,918.00 - € 117,800.00

部门
International

Business Unit
Development

地点
Austria

站点
Vienna

Company / Legal Entity
AT06 (FCRS = AT006) Novartis Pharma GmbH

Functional Area
Research & Development

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6aa203f8893be628985955", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_data_layer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }
```

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