

International Medical Affairs Director, Neuroscience

Job ID
REQ-10080860

6月 24, 2026

Switzerland

摘要

#LI-Hybrid

Location: Basel, Switzerland

We are currently looking for 2 associates to join our team.

The International Medical Affairs (IMA) team represents the voice of the International markets, with a focus on our top priority markets and addresses their needs across pre-launch, launch, life-cycle management and in-market.

We are seeking a Medical Affairs Director Neuroscience, to provide aligned input from the top priority International markets into IEP and is responsible for the implementation of the scientific communications and medical education strategy, as well as relevant medical standards in these markets.

This role will support the planning and execution at International for the medical/scientific engagement strategy (MSL/ Field Medical Affairs strategy, medical education programs, scientific publication planning and Medical Expert network development) addressing and delivering strategic

pre-launch and launch medical activities needs for patient, clinical, access and value to health care systems.

Acting as a subject matter expert in the development of the overarching strategies for International, the Director IMA will provide inputs during design and along the end-to-end execution of programs. Acts as a strategic partner to International Commercial, International Value & Access, Global, Regional and US MA, and Development.

The role reports into the Executive Director, International Medical Affairs.

About the Role

Key Responsibilities:

- Execute medical affairs launch strategy for Neuroscience programs in key International countries including transformation tactics such as innovative partnerships.
- Partner with Medical Affairs organizations in key International countries and regions to ensure strong delivery focus on country needs.
- Advisory to plans for evidence generation, MSL / Field Medical Affairs strategy, medical education programs, scientific publication planning and Medical Expert network development with TAs.
- Provide input to and shape the development and implementation of innovative education and scientific communication plans for external stakeholders at International.
- Financial tracking to ensure timely and cost-effective development & execution of medical activities.
- Represent International Medical Affairs around prioritized portfolio with internal (Global Medical Affairs, Development, Biomedical Research etc.) and external audiences, in collaboration with International Commercial including the investment, medical and regulatory communities, as well as pharmaceutical or biotechnology industry collaborators/partners.
- Provide direction and input into the development and implementation of successful reimbursement and market-access strategies.
- Provide input to shape Field Medical Strategies, develops, and executes Field Medical plans, ensure implementation of key Field Medical initiatives, e.g., insight gathering, sharing and translation into action, development and conduct of trainings on disease area and medical/scientific knowledge, and guides MSL deployment.
- Provide proactive medical input to asset lifecycle management to consider new therapeutic opportunities. Ensure that Patient Access programs are supported within International Medical Affairs and delivered with full compliance.
- Ensures International Medical Affairs activities are designed and executed in compliance with company policy guidelines and highest medical quality standards.

Essential Requirements:

- Advanced scientific degree (MD, PhD, or PharmD) in Health or Life Sciences.
- 8+ years of experience in Medical Affairs from the Pharmaceutical industry.

- Significant medical affairs pre-launch and launch experience in a major International market.
- Experience working in matrix organizations and leading cross-functional medical projects, with the ability to influence and collaborate across functions and geographies.
- Strong track record of leading complex medical affairs initiatives with clear impact on timelines, quality, and strategic outcomes.
- Full professional fluency in English.

Desirable Requirements:

- Experience in Neuroscience therapeutic area.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusionch@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Benefits: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: [Novartis Life Handbook](#)

Expected Annual Base Salary Range for role: 150,500.00 - 279,500.00 CHF

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
CHF150,500.00 - CHF279,500.00

部门
International

Business Unit
General Management

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3c233301f5f205832289", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
```

```
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =  
kPlayer.setup(config); // Add the player to the global array.  
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1d_gfvmafo"}); } catch (e) { console.error(e.message) }
```

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