

Business Planning & Analysis (Maternity cover 1 year)

Job ID
REQ-10080406

6月 09, 2026

Bulgaria

摘要

-Provide the business within a country with complex analysis, reporting, forecasts etc.

About the Role

Major Accountabilities

- 确保财务战略目标在业务专用区域内的运营转换。
- 向其他财务团队提供服务, 并为其业务范围内的财务职能取得成功做出贡献。
- 支持业务经理开展外部和商业活动。
- 通过提供准确的数据和分析, 积极协助制定战略性的长期财务和业务计划。
- 确保实施风险管理、财务合规和控制业务流程控制
- [BPC] 内部和外部审计)并提供必要的内部和外部审计师的信息。
- 提供准确的运营信息和建议, 以支持业务经理的决策, 例如财务报告、预算、预测、财务系统和审计

- 提供管理良好、质量良好的财务分析，以支持整个组织的业务规划和预测流程和一致性。
- 监督小型财务专家团队的业绩和发展。
- 收到后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况
- 营销样本的分发适用)

Key Performance Indicators

- 内部客户满意度,对财务分析的质量、适当性和及时性
- 预算和财务预测的可靠性、及时性和准确性
- 100% 遵守所有全球和本地程序和政策

Work Experience

职能广度

运营管理和执行

财务管理

Skills

批判性思维

快速解决问题

工艺优化

持续的流程改进

建立高效的团队

人才发展

财务会计

财务和管理报告

合规与控制

ESG数据管理

市场理解

了解价值驱动因素

规划与分析

影响关键利益相关者的能力

数据清理规范化

数据可视化

员工敬业度

Language

英语

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Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.
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部门

International

Business Unit

General Management

地点

Bulgaria

站点

Bulgaria

Company / Legal Entity

BG03 (FCRS = BG003) NPHS Bulgaria

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

临时 (固定期限)

Shift Work

No

```
var config = { targetId: "kalturaplayer6a28877b932f4878672051", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
```

```
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = { };
config.plugins.googleTagManager.customEventsTracking = { };
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Bulgaria/Business-Project-SpecialistREQ-10080406-1>
4. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Bulgaria/Business-Project-SpecialistREQ-10080406-1>