

## Lead BPA Finance

Job ID  
REQ-10080390

8月 11, 2026

India

Available in: English

### 摘要

About the role:

BPA responsibilities over \$740m Global Finance Function P&L. Lead all BPA activities within Finance Function, directly supporting Finance BPA Senior Manager and providing insightful and value-added analysis and decision support to the business leadership by managing the cost base as well as providing business partnering support.

### About the Role

#### Key Requirements:

- Lead the development and preparation of detailed budget / financial forecasts / Strategic

plans for the Function

- Manage the execution of Finance function and selected Sub-Functions strategies and correct and timely implementation of BPA processes and policies and ensure adherence thereof
- Deliver core management reporting and financial planning processes to ensure the effective and timely delivery of insightful, recurring or ad-hoc financial information through complex cost analysis covering multiple countries, regions and global Finance teams
- Proactively drive performance and carry out value-added analyses on financial data: Functional Expenses, Other Income and Expenses, End to End Finance business partnering for selected Finance Sub-Functions
- Work closely with selected Finance Sub-Function leaders and stakeholders in driving performance to be in line with budgets / agreed Targets
- Month close analysis and explanation of variances. Deck preparations
- Ensure consistency of a consolidated view of Full Finance Function with all Finance Sub Functions during Planning exercise and Month End Closing reporting process.

### **Essential Requirements:**

- University Degree (Master or higher) in Finance & Accounting or similar business degree/MBA desirable
- Chartered Accountant or similar
- 10+ years of finance experience within pharmaceutical industry at country and HQ levels

### **Desirable Requirements:**

- Shows strong sense of urgency in solving problems, especially in short timelines during close or forecasting cycles
- Maturity to deal with matters of confidentiality and sensitivity and work effectively in a matrix environment.
- Excellent analytical skills and ability to foster a constructive, yet challenging dialogue.
- Excellent written and oral communication skills, and ability to clearly present financial and relevant data
- Outstanding ability to collaborate across matrix organization.
- Excellent skills in Excel, PowerPoint

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部门  
Finance

Business Unit  
Finance

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{} , startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
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(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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false, playlistEvents: false, castEvents: false } }; }

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// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

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