

Vodja financ za TRD PHAD podro je (m/f/d) / Head Finance PHAD (m/f/d)

Job ID
REQ-10080080

6月 19, 2026

Slovenia

摘要

领导一个国家、单位或职能部门、地区或全球取决于部门规模的所有 BPA 活动，为业务领导层提供有见地的增值分析和决策支持。

About the Role

Major Accountabilities

- 管理组织区域/全球战略的实施，及时准确地实施BPA流程和政策，并确保遵守这些流程和政策。
- 提供核心管理报告和确定财务规划流程，确保及时提供反复出现的或临时性建设性财务信息。
- 领导制定详细预算和作出财务预测，用于全球和区域、国家/地区、商业特权BF和业务单位BU规划。
- 设计和维护财务追踪预警系统，确保对所有财务成果作出准确预警。

- 主动提高绩效并对财务数据进行增值分析：销售趋势、职能费用、其他收支、减值审查、管理现金流量、资本投资、项目的寿命周期成本、净现值等
- 通过财务分析包括风险和机会分析、成本分析和控制来支持组织的领导团队，并推动纠正措施。
- 进行增值分析，如资源分配、盈利能力分析、基准化分析法，为短期和长期目标以及改进领域提供建议。
- 管理和确保建立一支由经验丰富的BPA专业人员组成的团队。
- 收到后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况
- 营销样本的分发适用)

Key Performance Indicators

- 与实际值相比的准确性、计划、规定质量分析的及时可用性
- 实现预算目标、季度财务预测的准确性、特许经营产出KPI、
- 客户满意度

Work Experience

- 职能广度
- 财务管理
- 业务案例管理
- 项目管理

Skills

- 市场理解
- 了解价值驱动因素
- 规划与分析
- 影响关键利益相关者的能力
- 数据清理/归一化
- 建立高效的团队
- 财务和管理报告
- 资金分配
- PMI(并购后整合)
- 批判性思维
- 快速解决问题
- 管理歧义
- 工艺优化
- 人工智能驱动
- 洞察生成
- 数据可视化
- 给予和接收反馈
- 人际交往能力

Language

- 英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range

€ 56,070.00 - € 104,130.00

部门

Finance

Business Unit

Development

地点

Slovenia

站点

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

正式

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3540d2dba16302610604", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Ljubljana/Vodja-financ-za-TRD-PHAD-podroje-Head-Finance-PHADREQ-10080080-1>
4. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Ljubljana/Vodja-financ-za-TRD-PHAD-podroje-Head-Finance-PHADREQ-10080080-1>