

GCP Compliance Manager - Clinical Programs & Trials

Job ID
REQ-10079578

6月 02, 2026

United Kingdom

摘要

#LI-Hybrid

For Hybrid working there is an expectation of 12 days per month onsite. This role can also be provided on a Remote working basis, subject to eligibility criteria. Eligibility for remote work can be discussed at interview stage.

Location: Westworks, London, UK

Other Locations: Dublin, Ireland. Please apply to the Dublin advertisement for this location

This role is based in London, UK. Novartis is unable to offer relocation support: please only apply if accessible. Novartis is unable to sponsor Visas for this location

Step into a role where your expertise helps Clinical Trial Teams navigate some of their most complex and high-risk decisions. As a GCP Compliance Manager - Clinical Programs & Trials, you will operate as a trusted partner embedded within the clinical trial environment, working across a portfolio of studies to provide expert guidance on Good Clinical Practice and support teams staying in

compliance. You will support teams in solving complex scenarios which require careful risk-assessment –translating technical requirements into clear, actionable insights that enable informed decision-making.

About the Role

Acting as a key point of contact across study leaders, vendor managers, and cross-functional stakeholders, you will enable issue resolution, strengthen inspection readiness, and ensure trials are delivered to the highest standards of quality and compliance. This is a role for a curious, solutions-oriented professional who thrives on investigation, collaboration, and influencing outcomes in a fast-paced, global clinical landscape.

Key Responsibilities

- Provide compliance oversight for clinical programs and trials, ensuring adherence to Good Clinical Practice standards
- Act as primary compliance partner to Clinical Trial Teams, enabling decision-making on complex regulatory scenarios
- Lead cross-functional discussions and resolution of quality issues using structured investigation and root cause analysis
- Translate complex regulatory requirements into clear, actionable guidance for cross-functional clinical stakeholders
- Coordinate inspection readiness activities, including preparation and inspection management, in addition to subsequent CAPA management
- Monitor key indicators and trends to portfolio issues detect early signals, and support proactive mitigation strategies
- Deliver self-assessment checks and controls, sharing insights to strengthen compliance and continuous improvement
- Collaborate across functions, including Quality Assurance and Development, to ensure aligned and effective compliance practices
- Support quality assessments of programs and trials and enable informed, risk-based decision-making
- Champion a strong culture of quality, data integrity, and accountability across Global Clinical Operations and beyond

Essential Requirements

- Advanced degree in science, engineering, or related discipline
- Significant experience in clinical operations and clinical trial management within a pharmaceutical or healthcare environment
- Strong knowledge of Good Clinical Practice standards and global regulatory requirements
- Proven ability to investigate complex issues, perform root cause analysis, and develop effective corrective actions
- Excellent communication skills with ability to translate technical compliance concepts into clear, practical guidance
- Strong problem-solving mindset with curiosity and ability to navigate ambiguity and regulatory trade-offs
- Demonstrated ability to work effectively in cross-functional, matrixed teams and influence diverse stakeholders
- Ability to work independently, manage multiple trials simultaneously, and prioritise across competing demands

Desirable Requirements

- Experience supporting audits and inspections, including preparation and interaction with health authority inspections
- Openness to adopting and experimenting with artificial intelligence and new technologies to optimize ways of working

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Development

Business Unit
Development

地点
United Kingdom

站点
London (The Westworks)

Company / Legal Entity
GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Alternative Location 1
Dublin (NOCC), Ireland

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
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false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
```

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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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