

## Director, Evidence Generation

Job ID  
REQ-10079409

5月 29, 2026

Spain

### 摘要

Are you ready to shape the evidence that defines how innovative medicines are understood, accessed, and used globally? As Director, Evidence Generation, you will provide scientific leadership across a broad range of studies, from Phase IIIb/IV trials to cutting-edge real-world evidence programmes. Working at the heart of Global Medical Affairs, you will drive integrated evidence strategies that directly influence regulatory decisions, payer value, clinical practice, and patient outcomes. This is a unique opportunity to lead impactful, globally visible work while reimagining how evidence drives the future of medicine.

Location: Barcelona, Spain #LI-Hybrid

This role is based in Barcelona, Spain. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

## Responsibilities:

- Lead scientific oversight across interventional, complex non-interventional, and other real-world evidence studies globally.
- Develop and implement integrated evidence generation strategies aligned with product lifecycle strategies.
- Develop study concepts, protocols, study reports, ensure continuous data review, and contribute to analysis interpretation and external data dissemination via publication.
- Influence product medical strategy through strong contributions to integrated evidence planning activities and drive high-quality, fit-for-purpose evidence solutions ensuring scientific rigour across all study designs.
- Engage and influence global stakeholders, including key opinion leaders, advisory boards, and patient organisations.
- Represent Novartis in steering committees, research collaborations, and external scientific forums.
- Champion innovative study designs, methodologies, and data approaches to elevate evidence generation practices
- Contribute to enterprise initiatives including SOP development, process improvement, governance, training, and evidence best practices.
- Mentor junior colleagues and foster capability building within the team.
- Ensure compliance with global regulatory and ethical standards throughout study execution.

## Essential for the role:

- Bachelor ' s degree in life sciences or healthcare; advanced degree or equivalent strongly preferred.
- Minimum 7 years ' experience in pharmaceutical, academic, or healthcare environments with a focus on evidence generation.
- Proven expertise in interventional and non-interventional study design and execution, including data review and real-world evidence methodologies.
- Strong understanding of protocol development, data interpretation, publication processes, and global regulatory, access, and drug development environments.
- Excellent communication skills, with the ability to translate complex scientific insights into clear, impactful messaging and actionable strategies.
- Experience in integrated evidence planning and lifecycle management.
- Proven ability to collaborate and influence within a global matrix environment, with strong organisational and stakeholder management skills.
- Experience engaging with external stakeholders, including key opinion leaders, advisory boards, and external experts.

## Desirable for the role:

- Experience within a therapeutic area such as Neurology or Rare Disease

## Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams

representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Development

Business Unit

Development

地点

Spain

站点

Barcelona Gran V í a

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css: "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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