

Medical Hema Head

Job ID
REQ-10079285

6月 02, 2026

China

摘要

-Develops and implements strategic and operational TAs Global Medical Affairs programs, with a focus on innovative evidence and/or launch readiness and/or post-market solutions, including medical affairs planning and execution of the medical/scientific engagement strategy addressing and delivering strategic pre-launch and launch medical activities needs for patient, clinical, access and value to health care systems -Provides expertise in the development and execution of the overarching strategies, providing inputs during design and along the end-to-end execution of programs -Develops and executes the Integrated Evidence Plan (IEP)/functional specific programs to maximize the value proposition for the prioritized launch portfolio and impact of our medicines.

About the Role

Major accountabilities:

- Development and execution of high quality medical strategy for the disease area(s) and vision

for the brand(s) throughout its lifecycle, at global/regional or country level.

- Design and implementation of innovative medical affairs plan(s) addressing medical needs, including RWE/ evidence generation, HEOR, digital technology, innovative education and scientific communication, etc. or co-creates GMA plan bringing relevant insights, if part of global team, and shapes region or country activities to address local needs in line with global strategy.
- Serves as disease area medical expert for internal stakeholders from different line functions as well as external customers, including health care professionals, and patient advocacy groups.
- Builds together with Medical Lead the Medical Affairs strategy and plans, publications, internal and external educational activities as well as other communication activities involving Medical Experts.
- Provides capability building plan for field medical associates, including disease area and product specific content to train region or country medical associates.
- Provides medical scientific input for brand/program documents, including integrated disease area plans, Medical Information documents, Drug Safety reporting documents, etc. -Ensures design and execution of all medical activities according to P3 compliance guidelines.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

Key performance indicators:

- Achievement of annual targets for medical activities.
- Evidence generation and communication vs.
- quality / time -Medical information / disease awareness programs reach / recall vs.
- target -Medical Affairs / Program budget execution vs.
- target.
- Compliance standards adherence.
- Target patient population outcomes progress.

Minimum Requirements:

Work Experience:

- Strategy Development.
- Collaborating across boundaries.
- People Leadership.

Skills:

- Agility.
- Clinical Practices.
- Cross-Functional Collaboration.
- Data Analysis.
- Drug Development.
- Employee Development.
- Health Sciences.
- Healthcare Sector Understanding.
- Influencing Skills.
- Innovation.

- Inspirational Leadership.
- Integrated Evidence Generation.
- Medical Affairs.
- Medical Communication.
- Medical Education.
- Patient Care.
- People Management.
- Pharmaceuticals.
- Priority Disease Areas Expertise.
- Product Launches.
- Product Strategy.
- Real-World Evidence (Rwe).
- Regulatory Compliance.
- Research Methodologies.
- Results Oriented.
- Stakeholder Engagement.
- Stakeholder Management.
- Statistical Analysis.
- Strategic Partnerships.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit
Development

地点
China

站点
Shanghai (Shanghai)

Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var config = { targetId: "kalturaplayer6a20067c14bf1943155054", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
```

```
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof  
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var  
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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