

## Senior Manager - Technical (Legal Technology)

Job ID  
REQ-10079254

6月 03, 2026

India

### 摘要

#LI-Hybrid  
Location: Hyderabad, India

Join us at the forefront of legal innovation, where technology meets real-world impact. As a Senior Manager - Technical (Legal Technology), you will help shape how legal services are delivered by building AI-enabled platforms that transform complex workflows into seamless digital experiences. This is a unique opportunity to combine hands-on engineering with technical leadership—designing scalable solutions, driving innovation, and influencing how legal and security functions operate globally. If you are passionate about building intelligent systems, mentoring others, and turning emerging technology into meaningful business outcomes, this role offers the chance to make a visible difference.

### About the Role

## Key Responsibilities

- Design and build end-to-end full-stack applications to automate legal and business workflows.
- Develop Generative Artificial Intelligence-enabled features for document understanding, risk insights, and decision support.
- Build and orchestrate intelligent agents for multi-step workflows and secure enterprise integrations.
- Implement Retrieval-Augmented Generation solutions grounded in enterprise data with governance and traceability controls.
- Architect scalable asynchronous pipelines for artificial intelligence and document-centric processing workloads.
- Integrate platforms with enterprise systems using application programming interfaces, webhooks, and event-driven patterns.
- Lead solution architecture and technical design reviews for scalable, reliable, and secure platforms.
- Mentor engineers and promote strong practices in development, documentation, and responsible Artificial Intelligence.
- Create technical artefacts (architecture diagrams, flows, documentation) and enable stakeholders through training and mentorship
- Own end-to-end solution architecture across legal technology platforms, AI services, and integrations, ensuring scalability, reliability, and alignment with enterprise standards.

## Essential Requirements

- Bachelor ' s degree in computer science, information technology, engineering, or equivalent relevant experience.
- Extensive experience building enterprise-grade applications in full-stack or platform engineering environments.
- Strong expertise in Python, including FastAPI and Django REST Framework.
- Proficiency in modern front-end development with React, JavaScript or TypeScript, and styling frameworks.
- Experience with large language model platforms and Generative Artificial Intelligence solution design.
- Strong knowledge of cloud platforms, asynchronous processing, and secure enterprise integrations.
- Proven ability to lead technical design, mentor teams, and communicate clearly with business stakeholders.
- Experience with conversational AI/voice intake using Azure Speech-to-Text or the Web Speech API as well as with preparing technical diagrams (architecture, data flow, integrations) and maintaining documentation/runbooks.
- Strong understanding of enterprise security (SSO, OAuth/SAML, RBAC) and experience integrating systems via APIs and event-driven patterns paired with strong Git, GitHub, and GitHub Copilot proficiency, including branching, pull requests, code reviews, and AI-assisted development workflows

## Desirable Requirements

- Experience with contract lifecycle management platforms such as Icertis, Ironclad, or Agiloft.

- Background in legal technology or regulated industries such as pharmaceuticals or life sciences.
- Experience with contract lifecycle management platforms such as Icertis or Sirion Labs and familiarity with broader legal technology ecosystems.

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Legal

Business Unit  
Legal

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Legal & Intellectual Property & Compl.

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var config = { targetId: "kalturaplayer6a22d407b2702029686490", provider: { widgetId:
"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
```

```
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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