

Senior Manager - Functional (Legal Technology)

Job ID
REQ-10079184

6月 03, 2026

India

摘要

#LI-Hybrid
Location: Hyderabad, India

Step into the forefront of legal innovation—where law meets cutting-edge technology. As a techno-functional leader within the Legal Innovation Hub, you will shape how legal work is delivered at scale, driving the design and implementation of GenAI-powered solutions that transform contracting, governance, and decision-making. This is a unique opportunity to influence enterprise-wide legal processes, collaborate with cross-functional teams, and turn complex legal challenges into intelligent, future-ready solutions that create measurable impact.

About the Role

Key Responsibilities

- Act as a strategic liaison translating legal and business needs into scalable product roadmaps and delivery plans.
- Lead discovery workshops to analyze legal processes and identify automation and transformation opportunities.
- Translate legal requirements into functional designs in collaboration with engineering teams.
- Drive development of GenAI-powered solutions, including contract review, risk flagging, and negotiation support.
- Design and guide retrieval-augmented generation pipelines, agent orchestration, and artificial intelligence control frameworks.
- Lead end-to-end implementation including configuration, user testing, release planning, and continuous optimization.
- Foster stakeholder engagement through training, enablement, and change management initiatives.
- Define and track performance metrics to measure adoption, efficiency, and business impact.
- Skilled in implementing AI evaluation and safety controls, including prompt testing, golden datasets, hallucination detection, red-teaming, and content safety mechanisms.

Essential Requirements

- Degree in Law, such as Bachelor of Laws or Master of Laws, with strong legal operations, legal technology, and contracting experience.
- Significant (12+ years) experience in legal technology delivery, including exposure to generative artificial intelligence solutions.
- Hands-on expertise with contract life-cycle management platforms, including templates, workflows, approvals, and governance models.
- Strong understanding of generative artificial intelligence concepts including retrieval augmented generation and evaluation frameworks.
- Experience integrating enterprise systems using application programming interfaces, webhooks, and data pipelines.
- Proficiency within the Microsoft ecosystem, including Microsoft 365, Power Platform, and low-code automation tools.
- Strong stakeholder management and communication skills with the ability to translate technical concepts into business value
- Proven techno-functional expertise translating legal requirements into scalable technology solutions and collaborating effectively with engineering teams, as well as demonstrated proficiency in developing PowerPoint presentations.

Desirable Requirements

- Certifications in Information Systems, Computer Science, or Artificial Intelligence.
- Experience with Power BI for reporting and analytics
- Experience in managing corporate transactions, litigation, and intellectual property matters, ideally in a pharma or highly regulated environment, and exposure to legal tech tools.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams

representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Legal

Business Unit

Legal

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css: "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; }
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(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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