

## Associate Director, Analysis & Design Delivery Lead

Job ID  
REQ-10078997

6月 17, 2026

Switzerland

### 摘要

Help shape how Novartis scientists discover the next generation of medicines. As Delivery Lead for Analysis & Design, you'll bring the platforms that turn experimental and computational data into scientific insight – from interactive AI/ML and agentic tools to the broader analysis and design capabilities that power drug discovery across established and advanced modalities.

You'll lead cross-functional teams to deliver real capabilities into the hands of researchers, working at the intersection of science, technology, and data. If you're energized by translating ambiguous research needs into concrete delivery, and want your work to directly enable how medicines are designed, we'd like to hear from you.

### About the Role

Internal job title: Associate Director

Position Location: Basel, CH, onsite #LI-onsite

This role is based in Basel, CH. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Ready to shape the future of Biomedical Research through the next generation of scientific analysis and design platforms? As a Delivery Lead in the Analysis & Design Delivery Segment, you will drive the delivery and adoption of new and significantly enhanced digital capabilities for Biomedical Research, while leading a high-performing, cross-functional matrix team. Delivery is achieved through predictable, high-quality and time-bound initiatives aligned to enterprise priorities and architecture.

The Delivery Lead role is instrumental in prioritizing, planning and executing initiatives, including release, scaling and transition to operations. You will ensure alignment with architectural, security and compliance standards, while playing a central role in enabling innovative value creation for Biomedical Research through strong delivery leadership and stakeholder engagement.

#### Key Responsibilities:

- You are accountable and own the outcomes of Analysis & Design, together with your delivery segment, by translating domain needs into initiative proposals and the delivery of such.
- Enable and expand Analysis & Design capabilities for Biomedical Research, including establishing the vision, value proposition, and strategic roadmap in alignment with business priorities and organizational objectives.
- Own the creation, delivery, and lifecycle transition of domain-specific software and assigned initiatives, including prioritization, planning, supplier selection, execution, rollout/scaling, and transition to operations.
- Drive predictable planning and execution across initiatives within scope, time, and budget, and in alignment with business stakeholders, adjacent initiatives, and Data & Digital functions.

- Provide delivery-segment prioritization and investment input to support strategic decisions and focus on high-value initiatives.
- Lead cross-functional matrix teams (internal/external), coordinate resources, define responsibilities, and ensure aligned execution across all delivery functions and vendor interfaces.
- Proactively manage expectations and escalate issues, risks, or dependencies appropriately, and act as the primary delivery interface, to ensure orchestration and manage trade-offs across initiatives.
- Communicate progress, challenges, successes, and outcomes clearly to stakeholders and the wider organization.
- Ensure all initiative deliverables align with architectural standards, security guidelines, and our initiative governance model.
- Establish and maintain close relationships with other functions in Data & Digital as well as in corporate IT to collaborate on the delivery and improvement of corporate-owned platforms that serve Biomedical Research needs.

Essential for the role:

- Proven track record of delivering complex initiatives in the Analysis & Design domain on time and within budget, with 8+ years of experience delivering scientific software, data, or informatics platforms.
- Strong project management capabilities, especially prioritization, planning, execution, communication, and risk management.
- Experience leading cross-functional matrix teams.
- Demonstrated ability to manage diverse stakeholder groups, with strong communication skills and the ability to serve as a trusted delivery partner.
- Working knowledge of how experimental and computational data is generated, managed, and

consumed across drug discovery, how established and advanced modalities drive distinct analysis, data, and platform needs, and how scientists work across the DMTA cycle.

- Proven track-record of delivering modern analysis and design capabilities, via interactive AI/ML and agentic approaches, and scientific software platforms.
- Proven ability to translate across scientific, technological, and data stakeholders, turning research needs into clear scope, priorities, and deliverables.
- Skilled in structured problem-solving, experimentation, and modern delivery practices, with the ability to drive urgency, accountability, and high-performance delivery behaviors.

Desirable for the role:

- Formal training in project management methodologies such as Project Management Professional or Certified Scrum Master.
- Experience working within pharmaceutical, biotechnology, or scientific research environments.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

部门

Biomedical Research

Business Unit

Information Technology

地点

Switzerland

站点

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:  
"kalturaplayer6a330408ccd1c387150229", provider: { widgetId: "10m7rm1pm", partnerId:

```
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1d_gfvmafo"}); } catch (e) { console.error(e.message) }
```

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