

## Team Leader, Data Enablement - Access & Reimbursement

Job ID  
REQ-10078982

6月 10, 2026

India

### 摘要

Novartis has an exciting opportunity for a Team Leader, Data Enablement - Access & Reimbursement and this hands-on leader will drive data initiatives that optimize product access and reimbursement outcomes. Partnering closely with stakeholders, this role translates business needs into innovative, data-driven solutions and ensures precise, high-quality execution. You will collaborate across functions and with external vendors to deliver impactful insights and uphold excellence in delivery.

### About the Role

#### Key Responsibilities:

- Lead end-to-end project planning, resourcing, and delivery with clear timelines and high-quality outcomes.
- Partner with stakeholders to translate business needs into actionable data strategies and

solutions.

- Drive data enablement for access and reimbursement analytics across launches and lifecycle management.
- Design and implement innovative, value-driven data solutions with strong accuracy and compliance.
- Analyze payer policies and reimbursement trends to generate actionable insights and recommendations.
- Collaborate cross-functionally (NPS, Market Access, Commercial) to align and execute data strategies.
- Manage vendor relationships, including data acquisition, integration, and quality oversight.
- Proactively identify resource gaps, risks, and improvement opportunities to optimize delivery.
- Lead and develop a high-performing team, fostering collaboration and best practice sharing.
- Monitor impact of initiatives and communicate performance, insights, and continuous improvement actions.

### Essential Requirements:

- Bachelor ' s degree in Engineering, Data Science, Business, Marketing, or a related field; advanced degree a plus.
- At least 9 years of experience in the pharmaceutical or healthcare industry, with focus in Patient Assistance Programs, Patient Services, Market Access, and data enablement.
- Demonstrated team leadership experience, with the ability to guide, support, and develop team members while working closely with cross-functional partners.
- Strong understanding of the patient journey, including consent management (HIPAA, TCPA), with experience supporting HUB and Specialty Pharmacy services.
- Hands-on experience in data analytics, reporting, and operational problem-solving, with the ability to turn insights into practical solutions.
- Solid analytical and technical skills, with experience working with complex data sets to inform decisions and improve performance.
- Experience with modern data tools and platforms (e.g., Databricks, Dataiku, SQL, Snowflake, AWS, AI tools such as Copilot), and familiarity with data management best practices.
- Strong project and operations management skills, including experience working in Agile and/or Waterfall environments (e.g., Scrum, Kanban), with the ability to manage multiple priorities in a fast-paced, collaborative, and global setting.

### Desirable Requirements:

- Work experience in Market Access, Payer, and Channel strategy is highly desired.
- Strong data engineering skills are highly appreciated.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
US

Business Unit  
Marketing

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Marketing

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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```

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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }

```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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