

## Site ITOT AI Champion (m/f/d)

Job ID  
REQ-10078911

5月 28, 2026

Austria

### 摘要

Location: Schafftenau, Austria  
#LI-HYBRID 12 days/month in office

Internal job title: Site ITOT AI Champion (m/f/d)

Please note this is a 2 years fixed term contract.

#### About the Role:

At Novartis, we are reimagining medicine through data, digital and AI. As Site ITOT AI Champion, you will drive the adoption of Agentic and AI capabilities across site and global TechOps processes, by building AI fluency, delivering scalable no code/low code solutions, and embedding AI enabled ways of working that generate measurable productivity and efficiency gains.

#### About the Role

## Key Responsibilities:

- Drive end to end adoption of Agentic & AI capabilities across site and global Processes, embedding AI enabled ways of working into daily operations to deliver measurable productivity gains.
- Build AI fluency across IT/OT and business teams, establish and lead Agentic/AI champions, and enable hands on development of no code / low code agentic solutions.
- Lead bottom up use case identification, prioritize high value opportunities with site leadership, and oversee delivery, scaling, and sustained adoption of Agentic & AI solutions.
- Drive adoption of globally available Agentic & AI platforms, while continuously feeding site requirements, gaps, and enhancement opportunities into global product backlogs.
- Establish clear governance, benefits tracking, and reporting, including productivity and FTE impact, and maintain a forward looking multi year Agentic & AI roadmap.
- Partner with Global DDIT Ops and DSAI teams to ensure data, platform, integration, and security readiness, and to enable data self service capabilities for sites.
- Lead change management and cultural adoption, ensuring employees embrace AI as an augmentation tool and actively use Agentic & AI solutions in their daily work.

## Essential Requirements:

- 2+ years experience working with AI
- Hands-on experience with Microsoft Copilot (M365 Copilot, Copilot Studio) and enterprise AI assistants.
- Proven ability to build agentic solutions using no code / low code platforms (e.g. Power Platform, Copilot Studio), including prompts, workflows, and basic integrations.
- Practical understanding of agent orchestration, reusable patterns, and scaling agents in operational environments.
- Data fundamentals: ability to consume, combine, and interpret data from enterprise systems (e.g. MES, ERP, LIMS); basic understanding of data quality, access, and governance.
- Basic data science & analytics skills, including KPI definition, descriptive analysis, and interpretation of AI outputs.
- High learning agility, curiosity and a proactive, solution oriented mindset.
- Excellent communication skills with fluency in English

## Desirable requirements:

- Pharmaceutical manufacturing functional knowledge would be preferred

## What you will receive:

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group.

In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum gross salary is € 59.781,96/year (on a

full-time basis). We also offer a potential market oriented excess payment in line with your experience and qualifications.

#### Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

#### Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

#### Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Operations

Business Unit  
Production / Manufacturing

地点  
Austria

站点  
Schafftenau

Company / Legal Entity  
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area  
Data and Digital

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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